

# TRINITY *news*

NOVEMBER 2023

VOLUME 29 ▪ ISSUE 11

## TRINITY LUTHERAN CHURCH

203 East Main Street • PO Box 188  
Spring Grove, MN 55974

507.498.5291 • [www.trinitysg.org](http://www.trinitysg.org)



Trinity Lutheran Church Spring Grove



Instagram

[trinitylutheransg](#)  
[trinityyouth203](#)



YouTube

Trinity Lutheran: Spring Grove

### Office hours:

Mon - Fri: 10 a.m. – 4 p.m.

### Sundays at Trinity

9:15 a.m. Worship

10:15 a.m. Fellowship

10:30 a.m. Sunday School

Listen live Sundays on KVIK 104.7 FM

[www.kvikradio.com](http://www.kvikradio.com)

and on Facebook Live

Saturday Worship 5:00 p.m.

1<sup>st</sup> and 3<sup>rd</sup> Saturdays each month

### STAFF

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Nicole Krenzke, Bookkeeper

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Gary Wilhelmson, Custodian

Rachel Storlie, Organist/Pianist

Scott Solberg, Choir Director

Demitre Ellis, Handbell Director

Linda Gjerdrum, Pianist

Mark Udstuen, Praise Band Leader

Rachel Udstuen, Pianist

Rick Sundet, Technology Lead

**BILLBOARD** – Trinity will have a billboard on Hwy. 44 as you enter from the west. This billboard was made possible through a Holy Spirit grant from our synod. Check it out the first week in November.



**Coming soon!**

UPCOMING  
EVENTS

Sun. November 5 – All Saints Sunday

Sun. November 12 – Youth-led Worship

Sun. November 19 – Thanksgiving Pie orders due

Wed. November 22 – Thanksgiving Pie pick up

Thu. November 23 – Thanksgiving Worship

Sun. November 26 – 1<sup>st</sup> Sunday of Advent

## From our Lead Pastor

*“And the one who was seated on the throne said, ‘See, I am making all things new.’ Also he said, ‘Write this, for these words are trustworthy and true.’ Then he said to me, ‘It is done! I am the Alpha and the Omega, the Beginning and the End. To the thirsty I will give water as a gift from the spring of the water of life. Those who conquer will inherit these things, and I will be their God, and they will be my children.’”*

Revelation 21:5-7

Dear Family of God,

I know it's a cliché, but it's always amazing to me how fast time seems to go. It seems like just a few days ago I could look out my office window and see trees with green leaves. Then the next day, the trees were in full color. And today, the trees I see across the street have mostly lost all their leaves.

Some things change. Others stay the same. And often the more things change (or we try to change them), the more they stay the same.

Here at Trinity, the one change that has affected us a lot this fall is the loss of Kerri Jahnke, our CYF Director. We are grateful for her two years of service, and we are happy and excited for her new opportunities. But her loss has left a big gap in our ministries.

We have been diligently seeking a new CYF Director (if you know of any candidates, please let us know!!), and in the meantime, we are grateful for the many people who are volunteering their time to fill the gap. Members of the Education Team (Bethany Moen [Team Lead], Bev Nelson, Bonnie Solberg, Jessica Kraus, Jessica Sherburne, Tammy Peterson, and Deanna Solum) are giving even more on Sunday mornings and Wednesdays, both after school and in the evenings. I'd also like to give a shoutout to Charity Schroeder, Jada Strinmoen, Harper Myrah, and Maddie Lile for leading Sunday School. Pr. Len Liptack is continuing to lead Release Time and has also volunteered to lead Wednesday Bible School. Pr. Lane is leading the 2024 ELCA Youth Gathering, and also helping with Release Time, Wednesday Bible School, and Confirmation. Thanks also to the Staffing Team (Betty Dokken, Nancy Gulbranson, John Halverson, and Danielle Myhre) for their work to recruit a new CYF Director. I am so incredibly grateful! Please thank these folks when you see them. Then, thank them again!

These volunteer efforts are not a long-term solution for our Children, Youth, and Family ministry needs and wants. We will continue to look for a new CYF Director. But we will also explore other staffing opportunities.

It's easy, sometimes, to grieve what we've lost, and despair that things will never be the same. But God is always creating and re-creating. God is at work in the world God so loves. And I believe that God will make something big, new, and beautiful here at Trinity as well.

God bless you!  
~ Pr. Elizabeth

P.S. Please thank all the above people again!



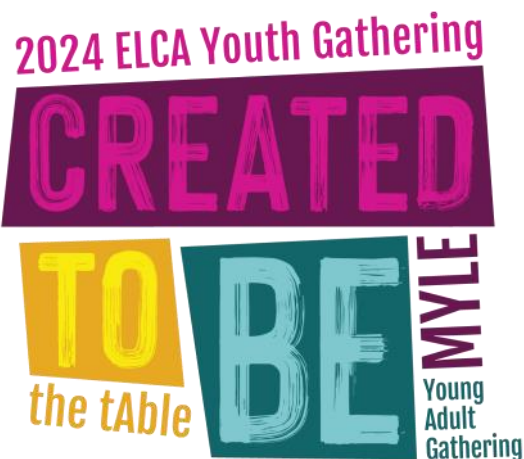
Remember to set your clocks back  
1 hour when you go to bed on  
Saturday, November 4!

**From our Visitation Pastor**

I have a new hat to wear at Trinity! I will be the coordinator for the ELCA Youth Gathering. By “youth,” the ELCA means anyone in grades 8 through 12 this fall. The theme is ‘Created to be’. It is in New Orleans. Sounds like faith building and fun. You can find out about the ELCA Youth Gathering here, [www.elca.church/gathering](http://www.elca.church/gathering).

By the time you read this, the early registration time will be over. But it is **not too late** to join in! It will just be \$50 more. But it will be well worth it! Look for updates as the year goes on. We will also be doing fundraising throughout the year. We will do the Thanksgiving pie sales this month. (I am hoping the pumpkin pie recipe will have maple syrup in them!) The maple syrup sales will go for the Gathering costs. So give maple syrup to your relatives for Christmas and birthdays! In January, we will have a new twist on a fundraiser that you can look forward to participating in.

There will be a meeting for everyone who registers (adult chaperones and youth attending) **Sunday, November 12 after worship starting about 10:45 a.m. in the sanctuary.** I hope we will have a great group of young people willing to go on this adventure!  
 ~ Pr. Lane



**GRATITUDE FOR A MEATBALL DINNER**

And God said “WOW!” The hands and the hearts of 70 individuals participated in the service of the fall WELCA Meatball Dinner. There were 618 dinners sold in 3 hours. The youth did a terrific job of hustling the dinners upstairs to be handed to the assembly crew outside. We also received \$1,000 of donations towards purchasing product. Red’s Hometown Market was an awesome asset; Sammy Eiken is a delightful supporter and flexible to change and Peggy in the deli had her “fingers” in much of the product. God’s mission of caring is evident with the unity at Trinity that is willing to serve for a greater good. I want to thank each and every person who did their part in making the Meatball Dinner a wonderful success.

WELCA decided to distribute \$5,000 of the profits from the Meatball Dinner to the steeple fund this year which we also did last year. WELCA also does pay \$200 of each youth’s registration to confirmation camp each year. The remainder of distributions will be listed in WELCA’s report in Trinity’s 2023 Annual Report. ~ *Jacque Wennes, President of WELCA*



*Holy God, strengthen these children as they stand before you proclaiming their love for you and their commitment to live the baptismal vows that were spoken for them years ago. Fill their souls with the power of your Holy Spirit, so that through faith, you will live within their hearts forever. Amen*

**2023 Confirmands:** Karson William Betcher, Kya-Violet Morrisyn Deck, Caden Gerard (at Wilmington) Adelia Lee Gross, Jada Reese Strinmoen, Harper Myrah, Hayden Marjorie St. Mary, Merik Andrew Allen, Emery Robert Bartell.

**THANKFUL GIFTS CATALOG** — Trinity will again be offering a Thankful Gifts catalog. This is an opportunity to purchase gifts that will help make life better for someone domestically or internationally. The catalogs will be available Sunday, November 18. They will also be available to view on our website. Begin to make a difference in someone’s life by giving one of these gifts this holiday season.



**REJOICE . . . . . RESPOND**

December 7, 2023, marks 130 years since Trinity Lutheran Church was dedicated. The first brick church was dedicated on July 11, 1877. On April 3, 1893 a building near where the old creamery stands caught fire and a strong northwest wind blew ashes from that fire to the church causing a fire, which destroyed the church. Three days after the fire the congregation met and decided to rebuild, and eight months later, on December 7, 1893, our current church was dedicated. I'll leave it to your imagination to consider the dedication and determination of those early pioneers who cleaned up the debris from the ruins and from those ruins built a new church in which we worship today. December 7, 1893, was on a Thursday and ironically December 7 this year is also on a Thursday. One hundred and thirty years ago was a cold, snowy day with blustery winds from the northeast. By noon the church was filled with people still arriving for the dedication ceremonies.



Things have changed a lot from December 1893. One hundred and thirty years of use creates a lot of wear and tear. The stained glass windows on the south side have been restored. Soon you'll see new shingles being put on the steeple along with the stained glass windows on the west being restored. Our ministry and mission continue along with the expense of providing for our ministry.



As members of Trinity we should continually examine our time and talents finding ways to help and enhance our ministry. Let us give thanks to the memory of our forbears in establishing Trinity and its ministry, which continues to this day.

More information will be forthcoming as we approach the celebration of the anniversary date.  
 ~ Leonard Myrah, Stewardship Team Leader

**HERE IS THE CHURCH, HERE IS THE STEEPLE....**

As many of you know the steeple on our church is in need of repair. Thank you to our Property Team for finding someone who will do this work for us. This is no small task. Our current steeple was completed and dedicated on December 7, 1893. The current steeple was 50 feet shorter than the old one, but it still is about 100 feet tall. Can you imagine what it will take to get up that steep incline to replace the materials that are loosening? It will be an interesting thing to watch. We are so blessed that the funds for this project are secured and it is our hope that work will start this fall.

But as you look at the current steeple, do you see those copper gable ornaments going around the structure, accenting the edges of the area where the steeple roof meets the brick? You will notice one on each corner and an additional three on each side. These ornaments were not included in the original bid for repair, but the company doing the work can replace these as well. The cost for doing this is around \$10,000.

We are launching a campaign to raise the funds to pay for this work. The plans are to have a QR code that will be found in the weekly bulletin, the newsletter, our website, etc. This will link you to where you are able to commit to donating to the project. We also hope to post some YouTube videos on our website that will give you some additional information about the history of the steeple and more about the project.

We encourage you to walk to the front of the church and look up into the heavens. Notice the steeple. It is something you can see when you enter town from any direction. We have a heritage of ancestors who put their faith in God and looked to building a structure where they could worship, and they believed it would be around for many generations. We are thankful for their foresight and to yours for your continued commitment to maintaining our beautiful structure.

Thank you,  
 ~ Trinity Congregation Council



**SEPTEMBER 13, 2023 CONGREGATION COUNCIL MEETING HIGHLIGHTS****Updates:**

- Care Ministry Team received \$500 from synod for Food Pantry
- Education Team has divided some of the duties that Kerri did.
- Lorilyn Dehning (Finance Team member) did a wage comparison to gain information to the cost of having two pastors versus one full time Pastor, ¼ time Pastor and a CYF Director. The Finance Team will review the report.
- Property Team is working on a 10-year plan.
- Stewardship Team would like to do a brochure to share the history of the church. Dec. 7 is 130 years of the dedication of the church – they would like to have a celebration. More to come.
- Trinity Center/Release Time Committee update – much has changed since the Annual Meeting. The committee shared many ideas – some are staff dependent. They are looking for more direction – council advised to get the facts out – present to congregation at the Annual Meeting. The committee will plan to meet one more time.
- Kerri's resignation was presented, position has been advertised in 20 churches, 3 colleges, 3 newspapers.

**Motions passed:**

- to allow AA to meet at Trinity Center Tues. evenings and Sat. mornings and pay for a key box to be installed.
- to have a fundraiser by a mailing to raise \$10,000 to get the final funds for the steeple project
- to use Castle Grey Slate for the steeple roof
- to add Jean Ann Tweeten as signer to Luther League account
- to renew Portico Benefits for Pastor Elizabeth and for a new CYF director (when hired) with Silver+, HSA Level A plan for 2024 same benefits as 2023 with increase cost
- to send the \$6,000 ERC first fruits dollars to Lutheran Disaster Response Maui Fires and Florida Hurricane to be divided equally between the two

**OCTOBER 11, 2023 CONGREGATION COUNCIL MEETING HIGHLIGHTS****Updates:**

- Care Team reported that our Little Free Pantry is being used very well. There have been more concerns with mischief. This is happening due to the Food Shelf being accessible 24 hours. Looking into having select hours.
  - Communications Team said the Intergenerational campfire and wiener roast was a great time. Planning to have this intergenerational time again. Looking at having this once a month on a Sunday afternoon/evening.
  - Education Team said they are still looking for a Wednesday Bible School leader and for someone to lead the Children's Christmas Program.
  - Finance Team set Annual Meeting for Feb. 4, 2024. Audit date on all church accounts will be Jan. 21, 2024.
  - Finance Team voted in favor of disposing of financial support information more than 7 years old, keeping all Annual Reports found.
  - Staffing Team is going over wages for staffing for 2024. Two people have been interested and interviewed for the CYF position, but neither followed up with applications; extended the search to 9 colleges until Dec. 31, 2023.
  - Stewardship Team is working on the 130<sup>th</sup> Anniversary of the Dedication of Trinity Church Dec. 7, 1893. Would like the celebration on Dec. 10, 2023 with Norwegian treats. Communications and Worship Teams will help with preparation for the celebration.
  - Master Planning Committee update – passed around picture of proposed addition (4,000 square feet). They have one more session with the architects.
  - Trinity Center/Release Time Committee update – 121 students signed up for Release Time. There are no volunteers helping with Release Time– it's just Pr. Len Liptack and Pr. Elizabeth.
- Adding a gravel parking lot by Trinity Center allowing for 10-12 parking spots was discussed. Estimate cost would be \$1,000 to install a sidewalk. Discussion followed with concerns that a building permit may be needed. They will check with the city. Trinity Center property shares an easement with Terry Sagdalen. They will also talk with Terry to see how he feels about the possibility of increased traffic.
- Sabbatical update – Lane Zaffke. will do this for ¾ the salary.

**Motions passed:**

- to pay Pr. Lane \$30/hour for his work organizing our youth to attend the ELCA Youth Gathering in New Orleans July 16-20, 2024.
- to approve 2 fundraisers: Bag-A-Buck Special Offering for Little Free Pantry and Christmas Cheer to designate Thanksgiving Offering to Christmas Cheer Bags

## THE HALLS OF TRINITY CENTER ARE RINGING WITH THE SOUND OF RELEASE TIME STUDENTS

Thanks to Gary Wilhelmson, Lee Hoekstra, Rick Sundet, and David Eiken, the boiler and bathrooms at Trinity Center are working again. Thanks to Lori Wilhelmson, the former Beary Patch room has been painted and decorated for our Release Time program. Thanks also to Heather Gray and the Release Time/Trinity Center Committee for their work exploring the program's history and Trinity Center opportunities. (By the way, you know a bathroom has been significantly improved when a fifth-grade boy comments on it.)

This year, 125 Kindergarten to sixth graders are attending Release Time in ten different sessions on Wednesdays throughout each month. Pr. Len Liptack, Pastor of Faith of Black Hammer, is teaching them about the Lord's Prayer. Pr. Elizabeth has been leading the kids in song and providing an activity. Pr. Lane is also helping.

The first lesson of the year was about the first petition of the Lord's Prayer: "Our Father in Heaven, Hallowed Be Thy Name." Pr. Len explained that "hallowed" means "special." He also talked about different kinds of fathers. The kids sang "I've got the joy, joy, joy, joy down in my heart." After the lesson, they drew pictures of what "Heaven" looks like. You'd be surprised how many kids picture Heaven as God driving a green tractor! But also a lot of rainbows!

Other groups enjoying the use of Trinity Center are AA and the Cub Scouts, as well as a mental health counselor who offers free counseling on Thursdays. The school is still storing some items in the big room downstairs. They will evaluate their needs at the end of the year. For now, the Congregation Council has voted not to allow other groups to rent or use space at Trinity Center until we've determined our long-term usage of the building.



### BAG-A-BUCK

Deer hunting season opens in Minnesota November 4 and here at Trinity we will Bag-A-Buck for Little Free Pantry. On Sunday, November 5, we will conduct a second collection during the service. We encourage everyone to put a "buck" (or any amount) into the special offering collection. Checks can be made out to Trinity with Little Free Pantry on the memo line.

### CHRISTMAS CHEER BAGS

In December of 2022, the Care Ministry Team packed and delivered Christmas Cheer Bags to 43 households. We purchase food for meals, treats, gifts, and grocery gift cards. Our delivery day is a service our Team enjoys immensely. Funding for this event is supported by the Thanksgiving Day service offering. Please consider donating toward the Christmas Cheer Bags. Thank you for your heartfelt contributions — *Laurie Moen, Care Team Lead*



### THANK YOU from the ELCA

*"Dear Trinity Lutheran Church, Thank you for your gift of \$6,000 to Lutheran Disaster Response. Since we are justified by faith, we have peace with God through our Lord Jesus Christ, through whom we have obtained access to this grace in which we stand; and we boast in our hope of sharing the glory of God (Romans 5:1-2). As a church, we believe the God's grace is freely given to us. This brings us peace and hope. It makes a difference in our lives. Through your gifts to the ministries of the ELCA you share this amazing grace with others and help people around the world feel the transformational power of God's love. Your Spirit-filled generosity helps families and communities reeling from disasters. No matter the variety of disaster, no matter the variety of need, your gifts to Lutheran Disaster Response enable people to rebuild their lives and livelihoods now and far into the future. Thank you for your gracious gifts. The glory of God shines through you."*

*Note: Ninth grade Confirmation students, Kya Deck and Hayden St. Mary, interviewed Nola Nackerud for their Confirmation project and wrote the below article.*

## MISSIONARY FOR A DAY: NOLA NACKERUD

Nola Nackerud (Ekern) is a 72 year old deaf interpreter teacher living in Nicaragua. Nola was born and raised in Spring Grove, and after graduating high school, she went on to learn at Luther College, then went to the University of Montana to get her masters degree in Psychology. She then went on to get a degree in ASL interpreting in Atlanta, GA. However, when she went to Nicaragua, she had to learn a new sign language. Some words are very different, but some are similar. After getting a divorce with her husband, she realized she cannot stay feeling sad about it, and that she should go to help others.

So, in 2001, she went to Nicaragua as a peace volunteer. She also volunteered to help with translating in hospitals and other places. Since she was not earning money from any of this, she sold many of her belongings back home so that she had money for food and a home in Nicaragua. While she was volunteering, she worked in rural schools and did projects relating to environmental issues. In 2007, at the end of her volunteering, she was offered a job in Codega. To this day, she is still doing work in Codega, and loving every bit of it.

“Every day is different,” says Nola. Some days she visits very rural schools that she may have to walk for hours to get to, while other days she may be able to take a bus there, with just a bit of walking. Although, at the end of the day when she is done teaching, those buses may not be available to give her a ride back. Some days she was able to ride a horse to work! The schools she works at generally have their school year going from February to November. Kids graduate at a much younger age, and then go on to a university. Nola will also visit the homes of families in need, and she helps children find schools that can fit their needs. Nola makes sure to show these kids lots of love, and give them many compliments. She wants to make sure they feel important. She has even helped and inspired one of her students to become an ASL teacher.

Nola loves life in Nicaragua; “it's very relaxed.” She says that all the people in Nicaragua have lots of faith in God, and thank Him every day with the words “gracias adios” basically meaning that they thank God and hope he blesses who they are speaking with. She loves how eager children that are able to hear are to learn sign language. When she teaches some classes that do not have hearing difficulties, she will reward their good behavior by teaching them some sign language, and they love it.

Life is very different between Nicaragua and the United States. Some of the main differences between living is there are no vehicles, no fast food restaurants, or microwaveable food. Poverty is very common, so people do not waste food at all. Popular foods are rice, beans, tomatoes, green peppers, eggs, and onions. The food is mainly cooked over fires because of the lack of electricity in homes. Coffee is massively produced, and many kids start drinking it at a young age. Sometimes kids cannot afford school supplies, so she will use some school supplies sent to her, or donations, to help these families. Another difference is that schools do not always have bathrooms, and if they do they are outdoor restrooms. Their culture is very faithful and birthdays are a very big celebration. Many houses there are made of mud or have tin roofs.

Nola has been chosen to be our missionary for a day. What does this mean exactly? This means that there is a candle at the front of the church, and you can pay money for the acolytes that Sunday to light it to honor you and your family. This money you are paying goes to Nola to support her students in need. She will use this money for students that cannot afford school supplies and other students in need.



We are highlighting each of our ministry teams. Our teams' photos and information are also now on our website. Would you like to be a part of a team in 2024? Or have questions about a particular team? Let us know in the office or contact the team lead.

## PROPERTY TEAM



The Property Team oversees the care, management, and maintenance of all properties of the congregation subject to Congregation Council approval; serves in a liaison and oversight relationship with the custodial staff; reviews maintenance contracts (snow, lawn, etc.); recommends needs regarding purchases of equipment, supplies, and maintenance services; reviews insurance coverage for all properties; inspects all properties on a regular basis to assess the safety, efficiency, appearance, and good order of all church property. The Trinity Cemetery Association is totally responsible for the administration and maintenance of the active West Side Cemetery. Jerald Oakes – Property Team Lead, [jpoakes1@hotmail.com](mailto:jpoakes1@hotmail.com)

### Members (from left to right):

- Dean Wiste, Jerald Oakes, Kim Sherburne, Bruce Bergsgaard.
- not pictured: Richard Storlie, David Overland, Jeremy Myhre

**RALLY SUNDAY** activities with Blessing of the Backpacks and Work Bags. Did you get a key chain for your backpack or work bag? If not, we still have more in the office!







The **PLAYSET** has been moved to Trinity from Trinity Center. Nearly every day children can be seen enjoying its new location! Thanks to all who helped make this move possible!



**WEINER ROAST AND CAMPFIRE** on a beautiful autumn afternoon!



**EMPTY BOWLS MEAL** delicious food and great conversations!



**MEATBALL DINNER PREP** by volunteers make this meal a success!



## BEATING BURNOUT: 8 STEPS TO REJUVENATING CHURCH VOLUNTEERS

by Brenda Martin

Adapted from "Living Lutheran"

September 2023



While burnout of rostered ministers post-pandemic (and before) has been widely acknowledged, burnout of active members of congregations is also being felt. As congregations ramp up programs after a summer respite, there are ways to recognize the weariness and lift up the ministry of the people.

### 1. People are tired. Say that.

Fewer people attend worship than in the past, but tasks still need to be done. Since congregations began resuming in-person ministry, fewer people have been willing to participate. Some people fear being exposed to COVID or made life changes during the pandemic.

Congregation members also might be experiencing fatigue because they're so busy doing the work of the church that they aren't experiencing the church. "There's a diminished number of people doing more and more stuff," Phil Gustafson, a retired pastor, said. "You don't have time to just be at church and worship and be replenished. It's OK to say that."

### 2. Recognize that the pandemic brought layers of grief.

Among the losses experienced by people "is that we are never going to be the church we were pre-pandemic," said Chon Pugh, pastor of Memorial Lutheran and First Presbyterian Church in Texas City, Texas. "It's a loss. You're grieving that. We are a grieving church right now."

"We're never going to be what we were in the '80s or the '90s. That's just not going to happen," she said. Pugh said she's had three council members ask to step down because of the weariness of loss and change. "You just get tired," she said. "Even if it's just one night a week, it's that one night a week."

Pugh suggests finding ways to acknowledge the loss. "Have a campfire, write down the losses, put it in the campfire," she said. "Name it."

### 3. Do we have to do this?

Gustafson asks two questions: Is what we're doing honoring God? Is what we're doing building up the body of Christ? "If it's not doing those two things," he added, "why are we doing it?" Sometimes people need to be given permission to end an activity or ministry. "Just because it's always been done doesn't mean it has to continue if there aren't people passionate about it," she said.

In this hybrid world, Gustafson said that it's also OK to question continuing certain ministries, especially when there's a longing to go back to what used to be. "It's a curse when I'm doing something at church because my mother did it and my father did it and my cousin twice removed did it," he said. "Is [the ministry] still something that works? How can we make this for the 21st century and less the 1950s?"

There are ways to recognize the weariness and lift up the ministry of the people.

### 4. Help people weather criticism.

It's an age-old problem: active church members feeling hurt because other parishioners are critical when a project has glitches or something doesn't go according to plan.

It's important to be aware when that sort of public criticism is taking place and help provide tools and support for people to weather those storms.

“Beating Burnout: 8 Steps to Rejuvenating Church Volunteers” continued.

**5. Shower workers with thanks.**

The list of active church members might be long or short. Thank them. Thank them again. Be intentional about “speaking to the half-full part of it rather than the half-empty part of it.”

**6. Simon sees. Simon says. Simon does.**

“Focus on your own spirituality,” says Gustafson. “You can be so busy doing things that you’re not being spiritual. You pray, but you don’t engage in prayer for yourself. Or meditate. Or find a way to center.”

There comes a time when we need to let go. And then we can pick up again.” Pastors tend to overwork and burn out because they think they have to do it all. “Letting go of that mentality has been exceptionally hard for pastors, given the professional model, because they feel called to do the work. We get sucked in,” he said. “But you can’t help anyone else unless you put the oxygen mask on yourself.”

**7. Lift up and nurture future leaders.**



Raising up new leaders might have occurred more naturally in the past, but now that needs to be a more intentional focus.

Any communication with members of the congregation is important. A quick text lets someone know that you’re thinking about them.

**8. Communicate, communicate, communicate.**

When people know they are valued they will give their best: The power of thank-you is an answer to burnout. Any communication with members of the congregation is important. A quick text lets someone know that you’re thinking about them. An email or a phone call can link rostered ministers to people. Or you can go old-school and send a card.

*Pies for Thanksgiving*  
made by Trinity Youth

**Order by  
Sunday, November 19!**

- Cost: \$12 per pie (\$16 for pecan)
- Order by: Sunday, November 19
- Pick up pies: Wednesday, November 22 from 6:00-8:00 p.m. in the Fellowship Hall

**Complete the order form below BY November 19.**

\_\_\_\_\_ Pumpkin \_\_\_\_\_ Cherry

\_\_\_\_\_ Blueberry \_\_\_\_\_ Pecan (\$16 each)

**TOTAL # OF PIES:** \_\_\_\_\_ **TOTAL \$:** \_\_\_\_\_

**Name:** \_\_\_\_\_

**Phone Number:** \_\_\_\_\_

**Orders must be placed by Sunday, November 19 by:**

- calling 498-5291 OR
- returning this completed form with payment to the office via mail, dropping it off in the office, or in the locked drop-box.

**All proceeds will go toward Trinity youth’s trip to the ELCA Youth Gathering in New Orleans in June 2024.**

*Thank you!!!*

# NOVEMBER HAPPENINGS AT TRINITY

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			<p><b>1</b></p> <p>1-3pm Release Time (K, 3<sup>rd</sup>), TC</p> <p>3:30pm Wednesday Bible School, YGR</p> <p>3:30pm Heritage Endowment, MR</p> <p>6:00pm Confirmation</p> <p>7:00pm Handbells</p> <p>8:00pm Choir</p>	<p><b>2</b></p>	<p><b>3</b></p>	<p><b>4</b></p> <p>10:30am AA, TC</p> <p>5:00pm Worship/Communion</p> 
<p><b>5</b></p> <p><b>All Saints' Sunday</b></p> <p>9:15am Worship/Holy Communion/Bag-a-Buck Offering</p> <p>10:15am Fellowship</p> <p>10:30am Sunday School</p>	<p><b>6</b></p> <p>7:00pm Finance Team, FH</p>	<p><b>7</b></p> <p>5:00pm AA, TC</p>	<p><b>8</b></p> <p>9:30am Adah, Tweeten Apts.</p> <p>12-3pm Release Time (2<sup>nd</sup>, 2<sup>nd</sup>/3<sup>rd</sup>), TC</p> <p>3:30pm Wednesday Bible School, YGR</p> <p>6:00pm Confirmation</p> <p>7:00pm Handbells</p> <p>8:00pm Choir</p>	<p><b>9</b></p>	<p><b>10</b></p>	<p><b>11</b></p> <p>10:30am AA, TC</p>
<p><b>12</b></p> <p>9:15am Worship/Youth Led</p> <p>10:15am Fellowship</p> <p>10:30am Sunday School</p> <p>10:45am Youth Gathering meeting, Sanctuary</p> <p>11:15am Worship at Nursing Home</p>	<p><b>13</b></p>	<p><b>14</b></p> <p>9:00am Deborah</p> <p>9:30am Anna, Assisted Living</p> <p>5:00pm AA, TC</p>	<p><b>15</b></p> <p>1:00pm Eve, Manor</p> <p>12-3pm Release Time (1<sup>st</sup>, 4<sup>th</sup>, 5<sup>th</sup>), TC</p> <p>3:30pm Wednesday Bible School, YGR</p> <p>6:00pm Confirmation</p> <p>7:00pm Handbells</p> <p>7:30pm Council, FH</p> <p>8:00pm Choir</p>	<p><b>16</b></p> <p>9:30am Worship at Manor</p> <p>7:00pm Hannah, SG Library</p>	<p><b>17</b></p>	<p><b>18</b></p> <p>10:30am AA, TC</p> <p>5:00pm Worship/Communion</p>
<p><b>19</b></p> <p>9:15am Worship/Holy Communion</p> <p>10:15am Fellowship</p> <p>10:30am Sunday School</p>	<p><b>20</b></p>	<p><b>21</b></p> <p>9:30am Worship at Tweeten Apt.</p> <p>2:00pm Phoebe Circle, FH</p> <p>5:00pm AA, TC</p>	<p><b>22</b></p> <p><i>no Release Time, Wednesday Bible School, or Confirmation</i></p> <p><i>no Handbells</i></p> <p>8:00pm Choir</p>	<p><b>23</b></p> <p><b>Thanksgiving</b></p> <p>10:00am Worship</p>	<p><b>24</b></p> <p><b>Office Closed</b></p>	<p><b>25</b></p> <p>10:30am AA, TC</p>
<p><b>26</b></p> <p><b>1st Sun in Advent</b></p> <p>9:15am Worship</p> <p>10:15am Fellowship</p> <p><i>No Sunday School</i></p>	<p><b>27</b></p>	<p><b>28</b></p> <p>10:00am Worship at Assisted Living</p> <p>5:00pm AA, TC</p>	<p><b>29</b></p> <p>1-3pm Release Time (1st, 6th), TC</p> <p>3:30pm Wednesday Bible School, YGR</p> <p>6:30pm Advent Service</p> <p>7:00pm Handbells</p> <p>8:00pm Choir</p>	<p><b>30</b></p>		

# THANK YOU FOR VOLUNTEERING!

Date	Lector	Acolytes	Communion Servers	Communion Bread Maker	Fellowship Hosts
All Saints Sunday <b>November 5</b>	Terry Holland	Mariah Fretty Raeanne Lemke	David & Kathy Overland	Janice Messner	Jana & John Halverson Missy Bratland Milly Halverson
<b>November 12</b>	Rob Gross	Maria Solberg Adah Solum			Nolie & Kim Kapplinger Jan & Al Lochner
<b>November 19</b>	Jim Gray	Weston Ingvalson Ezra Konkkel	Mike & Laurie Moen		Connie Strinmoen
Thanksgiving <b>November 23</b>	Scott Solberg				
1 <sup>st</sup> Sunday in Advent <b>November 26</b>	Kim Kapplinger	Sam Stender Blake Eiken			Bonnie & Dave Solberg Dianne & Steve Guberud
<b>November Ushers</b> Lonny Tweeten (captain) Jeff Engen Bill Fried Justin Landsom David Overland Rick Tisthammer		<b>November Altar Guild</b> Linda Pierce (chair) Betty Dokken Marcia Holland Judy Roble Doris Sherburne			<b>498-AMEN</b> October 29-November 11: Karen Gray November 12-25: Barb Gulbranson November 26-December 9: Nolie Kapplinger <i>**After your last reading, please contact the next person on the list to remind them to begin.</i>

### MEALS ON WHEELS

10/27 & 10/30: Dennis & Barb Gulbranson  
10/31-11/1: Mike & Carol Sherburne  
11/2-11/3: Laurie & Mike Moen

Prayer Chain 1	Prayer Chain 2
Joyce Landsom	Karen Gray
Nolie Kapplinger	Bev Nelson
Terry Holland	Janet Wold
Bonnie Solberg	Jan Lochner
Dawn Hewitt	Ruth Johnsrud
Lynn Rostad Anderson	Judy Bratland
Milly Halverson	

## WOULD YOU LIKE TO VOLUNTEER FOR ONE OF THE ABOVE TASKS?

We'd be happy to have you!

Please contact us in the office and let us know where you'd like to use your skills!



The ALTAR GUILD is again looking for new members. Our groups are getting smaller and we need your help. There are 6 groups in the Altar Guild, each group is responsible for setting up for Communion Saturdays and Sundays two months out of the year along with festive services. Light cleaning of the sacristy is also another task the Altar Guild does twice a year, usually before Confirmation and festive holidays. Altar Guild members, along with lectors, communion assistants, acolytes, ushers, musicians and worship planners are "assisting ministers" in a broad sense. Please consider joining our altar guild team by calling the church office, 498-5291, or Linda Pierce, 498-5696. Thank you!

*Trinity*  
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*Gratitude* unlocks the fullness  
of life. It turns what we have  
into enough, and more.  
It turns denial into acceptance,  
chaos to order, confusion to clarity.  
It can turn a meal into a feast,  
a house into a home,  
a stranger into a friend.  
Gratitude makes sense of our past,  
brings peace for today and  
creates a vision for tomorrow.

*Melody Beattie*