Trinity Lutheran Church 2021 ANNUAL MEETING MINUTES

January 30, 2022 • 10:45 a.m. • In-person and on Zoom

President Saundy Solum called the meeting to order at 10:48 a.m.

Per Trinity Lutheran Church's Constitution, 50 people in attendance is needed for a quorum. 42 people attended in person, and 21 attended via Zoom.

Howard Deters was in attendance and served as the parliamentarian.

Pastor Elizabeth Hermeier opened the meeting with prayer and lead litany that was spoken.

Saundy advised of the following changes to the 2020 Annual Meeting Minutes: the first sentence has a typo, meeting was held "via" zoom. The second paragraph should read that "Saundy Solum called the meeting to order." Paragraph seven should read that all changes to the Constitution passed. Saundy asked for a motion to approve the 2020 minutes with the changes shared. Motion made by Mark Schroeder, seconded by Bev Nelson. Motion passed.

Barb Arnold shared the financial reports as follows: Our total income for 2021 was \$388,455, which included \$10,070 of the government money. Total expenses for 2021 were \$376,283. Our profit and loss statement show a profit of \$12,172 with all the bills paid, including the \$14,000 we borrowed from ourselves. Thank you! At the January Council meeting, it was voted to send some of this profit to help others: \$2,000 was sent to ELCA Disaster Response (\$1,000 to the Kentucky tornados damage and \$1,000 to the Colorado fires damage), and \$500 to Special Accounts to purchase Kwik Trip gas cards. Special Accounts has almost \$93,000 in donations. Many of the teams use this money to support their programs. Over \$36,000 was used in 2021. Good Samaritan Fund gave out over \$7,000 to our community members in need. Care and Outreach Teams are highlighted on page 16 and 19 of the Annual Report. These team members work hard in planning, shopping, packaging, and delivering food and gifts to those in need. Thank you for your contributions! Willing hands are an extremely necessary and valuable part of Trinity's ministry. In the Special Accounts expenses, you will see \$23,000 for parsonage improvements. This money comes form the pastor's Ministries Support Fund that was donated when Trinity was calling a pastor. Pr. Elizabeth can use this money however she wishes. She has been very generous using some of the money towards improvements at the parsonage property each year. We can all appreciate her generosity. Our mission work is another important part of Trinity's ministry. On page 30 of the Annual Report, there is a listing of mission activities supported, both locally and globally that add up to \$74,404. All these deeds are done out of the goodness of your hearts. We are a community where we can rely on one another and build each other up with care, love and prayer. These are some of our greatest gifts. Some of you contribute so much. Our WELCA ladies are just one example of that, engaging in several ways with their activities. Hopefully, this coming year many more members will become involved with the numerous experiences available for you. God Bless all of us! Saundy asked for a motion to accept the Financial Reports. Justin Landsom made motion, seconded by Terry Holland. Motion passed.

Pr. Elizabeth shared that she will be at Trinity four years on April 1st. She feels so blessed by her call to this congregation and community. She is so overjoyed with what has been done these past two years during the pandemic. She has seen what God has done for us and how God works through us. It feels so good to be able to say "yes" because of all of you saying "yes". We get to say "yes" because of God's great blessings. She is looking forward to saying "yes" in 2022!

Al Frydenlund presented the budget for 2022: \$302,710 for the year, which comes out to \$5,473 per week. This is a slight increase from last year. The budget is up for 2022 as general expenses have increased. There is 3% wage increase for staff. Teams that use Special Accounts are the following: Education, Mission in the World, Worship (Media Ministry), Care Ministry, and Outreach. Al Frydenlund made a motion to pass the budget as presented, seconded by Steve Nelson. Mary Deters questioned what percentage of the budget goes to the SE MN Synod. Barb Arnold shared that it varies throughout the year: 4% to \$100,000, 5% to \$250,000, 6% to \$300,000, and 7% over 300,000. No further discussion. Motion passed.

Milly Halverson presented the 2022 Ballot and elections. Milly advised of two additional changes to the ballot: Terry Holland will serve as the Outreach Team Leader, and Elaine Kjome will take Terry's place on the Outreach Team. Milly advised that we may need one more on the Education Team, and one more on the Stewardship Team. Milly asked for nominations/volunteers for the Nominating Committee. Lara Wold-Mendez, Gary Wilhelmson, and Barb Arnold volunteered. Milly asked for representatives from Trinity Lutheran to attend the SE MN Synod Assembly on Saturday, May 7 in Mankato (one day), Saundy Solum, Jacque Wennes, and Mark Schroeder volunteered. Milly made a motion to accept the 2022 team ballot with the additions, seconded by Jackie Parker. Motion passed.

Pr. Elizabeth and Saundy advised to look for more information on a facility plan and information from the Master Plan Committee.

Pastor Elizabeth Hermeier shared a Closing Prayer and Benediction.

Milly Halverson made a motion to adjourn the meeting. Seconded by Gary Wilhelmson. Motion passed. Meeting adjourned at 11:15 a.m.

Submitted by Michelle Jahnke