

**** SUBJECT TO APPROVAL BY THE CONGREGATION COUNCIL AT IT'S NEXT MEETING ****

**TRINITY LUTHERAN CONGREGATION COUNCIL
SPECIAL MEETING
Thurs., October 19, 2023, 7:30 p.m.
in the Fellowship Hall.**

Call to Order

The Trinity Lutheran Congregation Council Special Meeting was called to order by President, Kim Kapplinger at 7:30 p.m. on October 19, 2023.

Members present:

Pr. Elizabeth, Betty Dokken, Terry Holland, Michelle Jahnke, Kim Kapplinger, Bethany Moen, Leonard (Lenny) Myrah, Jerald Oakes, Jean Ann Tweeten, Lori Wilhelmson, Mary Zaffke

Prayer

Pr. Elizabeth opened the meeting with a prayer.

Items of Discussion

1. Pastor Lane approval

- Betty presented the Sabbatical Contract to be presented to Pr. Lane. Betty made a motion to pay Pr. Lane a salary of \$8,244.66 for 3 months: June, July, and August 2024, second by Lenny. Motion carried.
- Betty presented a contract to be presented to Pr. Lane for leading and guiding students from Trinity Lutheran Church to attend the ELCA Youth Gathering in New Orleans. Betty made a motion to pay Pr. Lane \$30 an hour, seconded by Terry. Discussion followed. Betty made an amended motion to pay Pr. Lane \$30 an hour up to June 1. June and July he will be paid ¼ time for the youth trip, seconded by Bethany. Motion carried.

2. Windows phase 2

- The windows on the front of the church will cost \$75.4K. There is \$18K left in bank for the windows, \$35K coming from the Heritage Endowment Fund, there is a gift of \$20k coming from Elaine Nassen estate, leaving around to \$2-4K to raise for complete payment of project. Lenny made a motion to go ahead with the window, seconded by Lori. Discussion followed. Mary requested to call for a vote. Motion carried.

3. Education

Issue at hand:

- Trinity does not have a paid staff to run the education programming - we are short staffed.
- There are select parts of the education programming that are being done by gracious volunteers.
- Pr. Elizabeth doing a lot more.
- However, this is NOT a long-term solution.
- Pr. Elizabeth shared the following:
 - Pr. Len volunteered to lead the Bible part of the Wednesday Bible School
 - Pr. Lane and Pr. Elizabeth are leading Release Time
 - We are losing families to Calvary and to St. Lukes in Eitzen

- Pr. Elizabeth feels we need to worry less about the kids and more the parents. We do not have the 30/40-year-olds attending worship.
- Do we look for a second pastor?
- Greg Wennes gifted the church that he will run adds for a Director of CYF Ministry for 6 weeks on 3 radio stations.

Meeting extended by 15 minutes - Terry made a motion to extend the meeting by 15 minutes, seconded by Betty. Motion carried

- Kim asked the council members to think about the following 2 items and bring ideas to our next congregation council meeting:
 - a. How can we entice the 30/40-year-olds to attend worship, feel welcomed, and feel connected.
 - b. What is our staffing plan?

Adjournment

- Lenny made a motion to adjourn the meeting at 9:06 pm, seconded by Lori. Motion carried.
- Meeting was closed with The Lord's Prayer

Submitted by *Michelle Jahnke*