

TRINITY LUTHERAN CONGREGATION COUNCIL

January 10, 2024 • 7:30 p.m.

OPENING BUSINESS:

The Trinity Lutheran Congregation Council meeting was called to order by President Kim Kapplinger at 7:30 p.m. on January 10, 2024.

Pr. Elizabeth opened the meeting with a prayer.

Members Present:

Pr. Elizabeth, Terry Holland, Kim Kapplinger, Bethany Moen, Laurie Moen, Leonard (Lenny) Myrah, Steve Nelson, Jerald Oakes, David Storlie, Jacque Wennes (on phone), Lori Wilhelmson, Mary Zaffke, Nancy Gulbranson, Lorilyn Dehning.

Secretary's Report for December 14, 2023, was read and approved. Laurie Moen made a motion to approve the Secretary's minutes, seconded by Jerald Oakes. Motion carried.

Treasurer's Report (placed on file) Highlights listed below. Jerald Oakes made a motion to approve the Treasurer's report, seconded by Terry Holland. Motion carried. (see attached).

STAFF REPORTS:

Pastor Elizabeth	(see attachment)
Pastor Lane	no report

TEAM REPORTS:

Care (Laurie)

- Team had not met, but are meeting 1/22/24.

Communications (Mary)

- Still working on ballot. Need team leads for Stewardship and Care yet. Will continue to work on this up until Annual Meeting and then will ask for volunteers from the floor if needed.

Education (Bethany)

- Team had not met, but Wednesday Bible School will be at Trinity Center and Sunday School will resume in January at church on Sunday mornings taught by Pr. Lane Zaffke.

Finance (Jacque)

- Mission work list for 2023 has been put together for Annual Meeting Report (see attached). Budget is updated to actual year-end numbers and is a negative \$30,000.
- In 2024 at the Annual Meeting Jacque will emphasize giving for day-to-day operations and will continue to encourage electronic giving.
- 2023 auditors will be Sheri Allen and Autumn Wiste.

Outreach (Terry)

- Have not met.

Mission (David)

- Team is wrapping up Thankful Gifts Catalog giving for the year.

Property (Jerald)

- Did not meet in December, but repairs are continuing.

Staffing (Nancy)

- Gave out ESST handout showing new compliance regulations for 2024.
- A motion was made by Nancy Gulbranson and seconded by Lori Wilhelmson to approve the PTO/Holiday/ESST Policy to become effective 1/1/2024. Motion passed.
- At this time, no new applications for Youth Director position. Betty will be attending career fairs in February 2024.
- Renewal contracts have been signed and are being distributed to all current employees.

Stewardship (Lenny)

- Need to increase giving 1-2% per household would go a long way toward budget. Average household income in SG School District is \$60,000. 20% of people give 2/3 of the budget and 80% of people give the other 1/3 of the budget with their annual giving.

Worship (Lori)

- Property and Worship will do another joint Lenten meal. Worship is tying up loose ends from 2023 and looking forward to Lenten activities.

CONTINUING BUSINESS:

1. Trinity Center business rental - Person has found space at the SG Communications building
2. Nominating Committee update - still in need of leads for Care, Stewardship, and Outreach, plus 4 team member spots available yet. Will keep working on this.
3. Windows Update - 3 on west side are done, still working on front windows. Storms will be done in the spring.
4. Steeple Project update - Ornaments possibly will be done the end of March 2024 (weather dependent), no asbestos on steeple slate. Pricing will not change, as it was a set bid. Roof is still good and should last approximately 20 years, but trim and painting need to be done.
5. Volunteer lists status - Teams are working on updating the lists.
6. Master Plan update - Pastor Elizabeth and Jacque Wennes are working with Kodet on 2025 pricing as well as Mission Builders availability and pricing. Tombstone location is planned to tentatively be done this spring.

NEW BUSINESS:

1. SG Area Chamber of Commerce Membership renewal - Laurie Moen made a motion to approve membership and it was seconded by Lenny Myrah. Motion was approved.
2. 2024 - 100th Anniversary of Release Time program. Education and Worship will be working on this event. More to come.
3. Newsletter deadline is February 23, 2024. Annual Reports deadline is 1/12/2024.
4. Thank you from Kim Kapplinger to Bethany, Lenny, Terry, and Laurie for all their hard work during their terms, January is their last meeting.

LORD'S PRAYER AND ADJOURNMENT

- Laurie Moen made a motion to adjourn the meeting, Terry Holland seconded. Motion carried. Meeting adjourned at 8:25 p.m., followed by The Lord's Prayer.

NEXT MEETING: Wednesday, February 14, 2024, following 7 p.m. Ash Wednesday Worship

UPCOMING DATES: ANNUAL MEETING FEBRUARY 4, 2024, AT 10:30 A.M. IN THE SANCTUARY

Submitted by *Lorilyn Dehning*