** SUBJECT TO APPROVAL BY THE CONGREGATION COUNCIL AT ITS NEXT MEETING **

Trinity Lutheran Congregation Council

April 2, 2020

The Trinity Lutheran Congregation Council meeting was called to order by Saundy Solum at 7:00 pm on April 2, 2020 via Zoom conference call.

Members Present: Saundy Solum, Milly Halverson, Al Lochner, Dean Wiste, Willy Leafblad, Barb Arnold, Sheri Allen, Jacque Wennes

Pr. Elizabeth opened the meeting with prayer.

Secretary's Report for March 11, 2020 was approved, with the following modification. Under support team notes, the statement "Little Nome pays Trinity \$15 per day and is paid up through March 15th" has been corrected as follows: "Little Gnomes pays Trinity \$15 per day and is paid up through June 12th". MSP (AI, Dean)

Treasurer's Report (placed on file) Highlights listed below. MSP (Milly, Jacque)

- \$1,950 additional income from Thrivent Choice
- \$2,393 additional income from Telephone Capital Credits
- Net income has decreased 7.8% for the year
- Expenses for February 2020 and March 2020 were identical
- Overall online giving has increased from \$5,191 in February to \$7,027 in March

STAFF REPORTS:

Pastor Elizabeth

Pr. Elizabeth reviewed with council all the technology being used during this time to enhance social
distancing. She is extremely proud of her staff and members for their diligent work to build and use
these new modes of communication. Zoom meetings continue to be the method of scheduled meetings
for all groups. YouTube and Facebook are being used to continue services, music and other
communications to the congregation and the world.

Pastor Lane (placed on file) Highlights listed below.

- Report to the Council included 34.5 hours of ministry:
 - o 3 home visits with Holy Communion (3 hours)
 - 2 home visits without Holy Communion (1.5 hours)
 - 0 Services at Tweeten Apts, Assisted Living and Manor (0 hours)
 - 0 Services at Nursing Home (0 hours)
 - o 3 Staff Meetings (2 hours)
 - Office Time (4 hours)
 - o 2 Sunday Sermon Prep and Service; Saturday included (14 hours)
 - 2 Lenten Services (7 hours)
 - 0 Hospital Visits (0 hours)
 - Calling Homebound (3 hours)
 - Meetings (0 hours)
 - Road Time (2 hours)
 - o Newsletter (0 hours)

<u>Bekah</u>

- Bekah has started recording "Bible Stories with Bekah" and placing them on the Trinity Lutheran Spring Grove YouTube channel.
- Release Time will be videos, songs, story time and craft.
- Confirmation met April 1st via Zoom and it was successful.
- 3:16's is meeting on Wednesday nights via Zoom.
- Middle School Friday game nights are also meeting via Zoom.
- Education Team met April 2nd and determined that they will be notifying attendees who planned for the Puerto Rico trip that Trinity will discuss alternatives. Parents/attendees will be notified on Palm Sunday.

Care Ministry (Milly)

- Care team met on March 25th. Kathy Overland has taken over food shelf and HIP, buying products at Red's. Package for 8 instead of 11. Food shelf at church is fully prepped.
- Care team has been calling all congregants during this unprecedented pandemic isolation to provide comfort, prayer and support.

Education (Jacque)

- Some Trinity U classes will go on as Zoom meetings.
- 5th grade First Communion and Senior Recognition Sunday will be postponed.
- The youth will not be having a spring Syttende Mai meatball dinner.
- Youth Works has notified us of alternatives to the Puerto Rico trip and this will be discussed with those who signed up.
- Education team are hoping Confirmation Camp at Good Earth Village June 15-18, Day Camp and VBS week of June 25th can still happen.
- Education team discussed ways to keep youth in Confirmation on track with their responsibilities of classes and sermon notes.

Mission in the World (Dean)

Mission team has not met since March 11th meeting. Nothing to report.

Outreach (Lara)

Not present. Nothing to report.

Support (AI)

 Support teams have not met since March 11th meeting. Plan to meet next week via Zoom. Nothing to report.

Worship (Willy)

- Worship Team met March 30th to discuss possibilities for Holy Week. No worship is planned on site until May at the earliest.
- Holy Week Services will be available on Facebook Live and posted to YouTube channel to watch at your convenience.
- Beginning Monday, April 6, we invite you to "let our prayers rise up" to God via colorful ribbons! If you're out walking or driving by the church and you'd like to offer a prayer, just tie a ribbon to the railing by the cross in front of the church. Go ahead and attach a prayer request to your ribbon if you'd like. Please bring your own ribbon and continue to use physical distancing recommendations when you stop by.

CONTINUING BUSINESS:

Facilities Planning Team

On hold due to social distancing reequipments.

Beary Patch

- Beary Patch board of directors met April 1st and discussed 10% gross tuition to be paid to Trinity to cover maintenance and utilities. The board agreed and vote was passed. Trinity is grateful for this agreement between Beary Patch and Trinity as we work together toward shared goals.
- Beary Patch has announced that they officially ended their school year due to COVID-19.

NEW BUSINESS:

Banking Authority

- Council reviewed and updated the Banking Authority Document for Trinity Lutheran Church to give the power to President Saundy Solum for the following tasks: MSP (Barb, Milly)
 - May review all accounts online and sign for loans
 - Renews line of credit amount yearly \$50,000
 - Is second signed on checks over \$5,000

COVID-19 Virus

- Response team has met twice since last council meeting. Current plan stays active through April 17th. Dates will be changed based on future information, May 13th a live meeting is tentatively scheduled.
- Council discussed how to handle employee pay during COVID-19. All agreed to keep pay structure as is for hourly and salary employees.

Lock Church Doors

 Pr. Elizabeth had a Synod call in which the Synod is encouraging churches to lock their church doors 24x7 during COVID-19. Council discuss options regarding how individuals could still obtain food from food shelf. Saundy will check into the liability with our insurance to determine rules during COVID-19 for public spaces.

Pr. Elizabeth closed the meeting with prayer, and all joined together for "The Lord's Prayer".

Meeting adjourned at 7:45pm. MSP (AI, Milly)

Next Meeting: May 13, 2020 at 7:45pm in the Gathering Room.

In HIS Service,

Sheri Allen