



ANNUAL REPORT 2022



Evangelical
Lutheran Church
in America

TRINITY LUTHERAN CHURCH 2022 ANNUAL REPORT

Annual Meeting ▪ February 5, 2023

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

We have seen many changes throughout the years and throughout the world. Sometimes we've been left yearning for the days when things didn't feel so complicated. Other times, we have seen something new happen and have asked, "Why did this take so long?" The church has been through its own changes as well. Some of these have left us wishing for simpler times while others have us waiting for even more to come about.

But, dear church, God still is unchanging. God's love is still the foundation on which the church was built. While we have seen many changes, both in the world and at the Evangelical Lutheran Church in America, the eternal love of God and the good news that dwells with Christ's death and resurrection continue to provide hope for everyone. This is why our mission remains steadfast, whether that is through our traditional mission work in places near and far or from new ventures and visions that encourage us to think of different ways to reach even more people.

The writer of Hebrews reminds us: "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God" (13:16). That could not be truer in the work we have been doing in each expression of the church. Your gifts continue to benefit the good work of spreading the good news throughout your communities, your synods and the whole church. We are all answering the call to continue to do good work with the help of your support, whether that is through your resources, your time or your talents.

I am grateful for your generous support of each expression of the church. God calls all of us to continue to do the good work, and you continue to answer that call. We also continue to join you in that call and will remain true to looking toward God's unchanging promise. There is still much change and learning that will come before us, but God's steadfast love energizes us for the work God is still doing in the world through this church.

In Christ,

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

“Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God”

(Hebrews 13:16).

ANNUAL CONGREGATIONAL MEETING

OPENING LITURGY

Spirit of God, Descend upon My Heart

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

And also with you.

Teach us to love you with all our heart, soul, mind and strength.

Receive our prayer, O God.

Descend on our hearts, that we may love others in the ways Jesus loves us.

Receive our prayer, O God.

Empower us to be enthusiastic in pursuing your vision for our congregation.

Receive our prayer, O God.

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

Receive our prayer, O God.

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

Receive our prayer, O God.

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

Receive our prayer, O God.

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

Receive our prayer, O God.

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

Amen.

1 Spir - it of God, de - scend up - on my heart;
 2 I ask no dream, no proph - et ec - sta - sies;
 3 Have you not bid me love you, God and King;
 4 Teach me to love you as your an - gels love,

wean it from earth, through all its puls - es move;
 no sud - den rend - ing of the veil of clay;
 all, all your own, soul, heart, and strength, and mind?
 one ho - ly pas - sion fill - ing all my frame;

stoop to my weak - ness, strength to me im - part,
 no an - gel vis - i - tant, no op - 'ning skies;
 I see your cross; there teach my heart to cling,
 the bap - tism of the heav'n - de - scend - ed dove,

and make me love you as I ought to love.
 but take the dim - ness of my soul a - way.
 Oh, let me seek you and, oh, let me find!
 my heart an al - tar, and your love the flame.

Text: George Croly, 1780-1860

Music: MORECAMBE, Frederick C. Atkinson, 1841-1897

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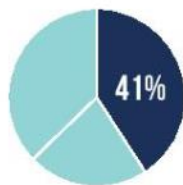
Through your generosity, God is at work across the ELCA. A portion of your offering, called Mission Support, advances the ministry of our church, helping the ELCA nurture Christian community, raise up leaders, serve our neighbors and strive for justice. Read stories and learn more at ELCA.org/SOFIA.



MISSION SUPPORT: A DEEP DIVE

Did you know that ELCA members in more than 8,900 congregations in the United States and Caribbean give approximately \$1.7 billion in regular offerings annually to support ELCA ministries in their local communities and worldwide? When members give through their congregations, about 5.5% of that money is shared with the local synod, which then shares a portion with the national churchwide office. This unrestricted giving from congregations is called Mission Support. Mission Support gives the ELCA both the foundation and the fuel to do God's work in the world locally, nationally and internationally. Thank you for your faithful support!

YOUR MISSION SUPPORT HELPS FUND THE FOLLOWING CHURCHWIDE MINISTRIES:



41% OF MISSION SUPPORT GROWS THE ELCA IN THE UNITED STATES:

- **Plant and support** hundreds of new congregations.
- **Enable congregations** to **renew** their ministries and **reach out** to their surrounding communities.
- **Develop and share** resources for faith, discipleship, prayer, stewardship and worship.
- **Work together** with our African-descent, American Indian, Alaska Native, Arab, Middle Eastern, Asian, Pacific Islander and Latino/Latina leaders and members.
- **Invest** in technology and communication.
- **Grow and sustain** financial resources.
- **Engage** in research and strategic planning.

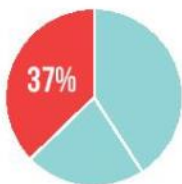


[CLICK ON EACH STORY TO READ MORE!](#)



22% OF MISSION SUPPORT GROWS THE LUTHERAN CHURCH AND ADDRESSES ISSUES AROUND THE WORLD:

- As a member of the Lutheran World Federation, the ELCA is in communion with **147 other churches**.
- ELCA synods relate directly to **65 companion churches** through a total of **127 official relationships**.
- The **ELCA accompanies** new Lutheran churches, **expands** ministries and **trains** leaders and evangelists.
- The **ELCA sends missionaries** — including Young Adults in Global Mission — who are the hands and feet of Jesus around the world.
- The **ELCA addresses social issues** and **works for justice**.



37% OF MISSION SUPPORT HELPS DEVELOP CURRENT AND FUTURE LEADERS IN THE ELCA:

- **Prepare** and **implement** a system for recruitment and assignment of rostered ministers.
- **Identify** and **provide** ministry resources and opportunities to lay leaders for networking.
- **Offer events and leadership opportunities** for youth and young adults.
- **Support** the work of **seven ELCA seminaries** and **26 ELCA colleges and universities**.
- Provide **coordination** and **support** for churchwide ministries.
- Provide **governance** and **leadership**.
- Sustain **ecumenical** and **interfaith** relations.



Thank you for your ongoing support! For additional resources, go to [ELCA.org/SOFIA](https://elca.org/SOFIA).

2022 Ministry Reports

Pastors' Messages to the Congregation	7
President's Message	8
Director of Children, Youth, & Family Ministry Message	9
2022 in Photos	10
Team Accomplishments	18
Master Planning / Facilities Planning Committee	23
Beary Patch Preschool	24
Endowment Funds	25
Women of the ELCA (WELCA)	26
Cemetery Association	27

2022 Ministry Statistics

Pastoral Acts and Statistical Report	28
Memorials	29
Mission Disbursement Summary	30

Other Reports

SEMN Synod Ministry Report	31
Good Earth Village	32

2022 Financial Reports*

General Fund	33
Special Accounts	40
Youth Account	43
Heritage Endowment Treasurer's Report	45
Mission Endowment Treasurer's Report	46
Scholarship Endowment Treasurer's Report	47
All Endowments Report	48
Women of the ELCA (WELCA)	49
Beary Patch	50
Cemetery Association Treasurer's Report	51
Program Budget	52
Itemized Budget	53

Annual Meeting

Agenda	57
2022 Annual Meeting Minutes	58
2023 Preliminary Ballot	59

* Thank you to our auditors — Sheri Allen and Kathy Overland.

The Lord said, "Go out and stand on the mountain in the presence of the Lord, for the Lord is about to pass by." Then a great and powerful wind tore the mountains apart and shattered the rocks before the Lord, but the Lord was not in the wind. After the wind there was an earthquake, but the Lord was not in the earthquake. After the earthquake came a fire, but the Lord was not in the fire. And after the fire came a gentle whisper. When Elijah heard it, he pulled his cloak over his face and went out and stood at the mouth of the cave. Then a voice said to him, "What are you doing here, Elijah?"

1 Kings 19:11-13

Beloved Trinity family,

We are "speed reading" the Bible in Confirmation class during our Winter and Spring quarters. So far, we've made it through the Pentateuch (Genesis to Deuteronomy), past the historical books (1 Samuel to 2 Chronicles), and all the way to Nehemiah. Sometimes we forget how much the early writings can teach us about our faith.

For instance, the life of Elijah. He is considered the greatest prophet in the Old Testament, but he did not have an easy life. Previous to the passage shown above, Elijah was forced to battle the prophets of Baal, end a drought, and flee for his life after King Ahab's evil wife Jezebel put out a contract on his life. Elijah is told the Lord "is about to pass by." And ... well ... you read the passage! God does not always show up as we expect!

"What are you doing here, Elijah?" A good question for us as well.

2023 is ripe with opportunities for Trinity to worship together, have fellowship together, and serve our community together. And it's getting off to a great start! The Annual Report will show that we finished the year strong, but more importantly, in our abundance, we were able to give generously to our neighbors in need in Ukraine (through Lutheran World Relief), at Good Earth Village and Lutheran Campus Ministries, to food programs, and most recently to help those affected by the December fire.

But we are also making long-planned improvements to our church building, beginning with restoration of our historic stained-glass windows.

In April, I will celebrate my fifth anniversary as your lead pastor. It is a blessing and a privilege to serve Trinity.

My answer to the question "What are you doing here" is ... more and more! How about you?

God bless you, *Pastor Elizabeth*

Not too long ago I read an article about the epidemic of loneliness. The reaction to Covid was to shut everything down as much as possible. People were to social distance, no visits allowed in nursing homes, wear masks, stay home and other things. All were meant to keep us safe. But it did come with a cost. We are social creatures, but we were unable to be social. Many of us found different ways to communicate. We used zoom and skype calls, meetings and worship services. But it is not the same as a human face. The people who were most adversely affected were the elderly and homebound.

We have relaxed a lot of the restrictions the last few years. But Covid is still with us. And it is a concern.

My job that I try to do to the best of my abilities: sharing the love of God, continuing in the work of the saints of God who went before me. It is my joy to visit members of Trinity who are no longer able to physically be in church on Sunday. We visit and have devotions and Holy Communion. I also visit those in the hospital, though this has become more and more difficult due to the pandemic and not always knowing. I lead most of the services at the Manor, Tweeten Apartments, and Assisted Living. I share with Pastor Elizabeth the Nursing Home services. I always try to proclaim the Good News when I preach at Trinity.

Pastor Lane

CONGREGATION PRESIDENT'S MESSAGE

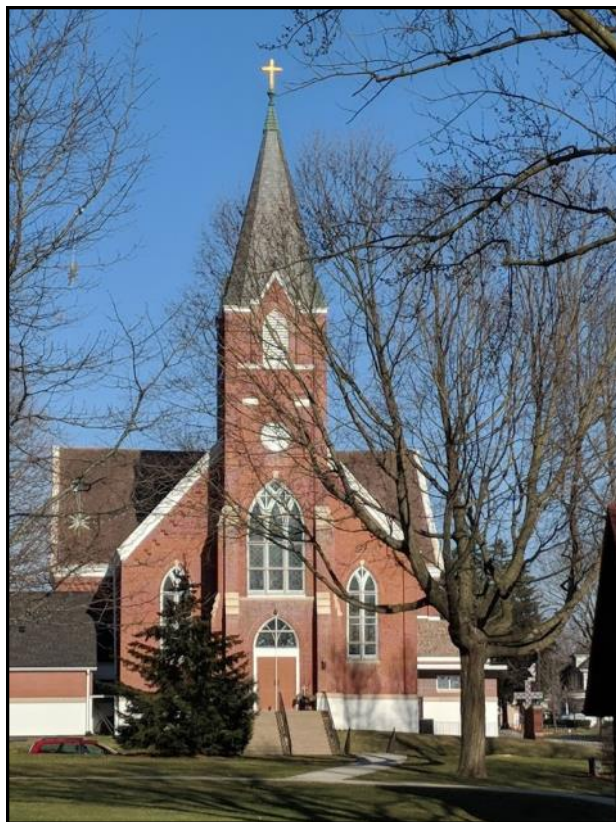
What a journey we have been on together these last three years. I have thoroughly enjoyed working alongside so many wonderful people during this faith journey. We have not always agreed on all issues, but we have remained a faith family. I am thankful every day for all of you, my faith family and community.

Every year I could write the same message because so many things remain the same, but then I also look at all we have accomplished. We continue to spread God's word and share His love for everyone. I love how our church and community work together to improve all our lives and help all those who are suffering or need our help locally and around the world. We make such an impact on people near and far. It is wonderful how wide our faith family reaches through the radio, Facebook, and YouTube; we are spreading God's word to many. I would like to personally thank Pastor Elizabeth, Pastor Lane, and all staff and volunteers at Trinity Lutheran Church for all the extra time they give each week. It amazes me the number of volunteers who promote the mission of our church.

This past year several members worked on our master plan, which will help guide us in the future. In fact, just this month (January) we began the repair on our beautiful stained-glass windows. We have been working towards this repair since the '80s, so it is great to see this project begin. I can't wait to see the south side windows installed before Easter! And hope we continue to repair the rest.

May God continue to bless all of us and may you continue to be a blessing to others!

Saundy Solum, Trinity Congregation President



Trinity Lutheran Church

203 E. Main Street ▪ Spring Grove, MN 55974
trinityspringgrove@gmail.com ▪ www.trinitysg.org

Trinity Staff in 2022

Lead Pastor: Elizabeth Hermeier
Visitation Pastor: Lane Zaffke
Director of Children, Youth, & Family Ministry: Kerri Jahnke
Office Admin: Marlene Deschler
Office Admin: Stewart Storlie
Bookkeeper: Nicole Krenzke
Custodian: Gary Wilhelmson
Organist: Rachel Storlie
Pianist: Linda Gjerdrum
Choir Director: Scott Solberg
Praise Band Leader: Mark Udstuen
Handbell Leader: Logan Olson (through 5/2022), followed by Mary Deters as coordinator
Technology Lead: Rick Sundet

CHILDREN, YOUTH, AND FAMILY MINISTRY

We had a wonderful year of learning, faithful fun events, and growing in Jesus!

Early in 2022 we decided to move the 3rd -6th grade Sunday School to Wednesday nights after school! That program grew from 7 kids to now more than 35 youth. Praise God!

Pre-k through 2nd grade still meets on Sunday mornings in two different groups.

Our Confirmation program is thriving under the TrinityU format. The youth love the different ways they can interact in their faith life with different activities. Youth say they love their mentor groups time as they feel connected and loved while learning more about their faith in Jesus!

In November, we took 25 youth and adults to a retreat at Expeditions Unlimited in Baraboo Wi, where we focused on relationship building between our youth and our relationship with God. We spent time on a high ropes course, playing paintball, and worshipping around a campfire.

We have 122 youth in our Release Time Ministry that happens on Wednesday afternoons. Pr. Len Liptak and Kerri Jahnke lead this time of faith-filled activities, songs, and Bible stories. Starting in the fall, we started meeting at the Giants of the Earth Heritage Center due to the closing of the Trinity Center.

The High School Youth Group meets the 2nd and 4th Sundays of each month from 6:30 p.m.-8:30 p.m. in the Youth Gathering Room for time in community, faith conversation, FAITH 5, and fellowship time of games and/or activities.

Over the Summer we had wonderful Wednesday Youth Bonfires where we spent time in devotions, playing games together and enjoying some s'mores. Gathering in faith community is important to a lot of our youth!

We brought our 7th grade youth to Confirmation Camp at Good Earth Village in July. They had a wonderful time experiencing outdoor ministry and felt closer to God in all the activities and worships they experienced!

We have had such a wonderful year growing and learning to be a light for Jesus!

God has blessed this church with many wonderful opportunities to provide faith formation for our youth and adults here at Trinity! We have so much to celebrate!

God be with you all, *Kerri Jahnke*, CYF Director



- Bonfires at Trinity
- ◀ Good Earth Village Confirmation Camp
- ▲ Wednesday Night Bible School





Youth-led worship



◀ 4th-6th grade youth group

▶ Special music by Ellie Halverson

▼ Play on Esther during worship, Joelle Halverson, Sydney Holland, Jada Strinmoen, Harper Staten, Emerson Ingvalson



◀▶ Pr. Lane and Pr. Elizabeth making a Lenten meal served by the staff.



▲ Baptism of Holly Lawinger



- ▲ ▼ High school youth retreat in Wisconsin Dells
- ▼ Youth helped serve a Lenten meal
- ▲ Confirmation service project — cleaning up parsonage lawn



- ◀ Let our prayers rise up — prayer ribbons
- ▶ Fresh maple syrup!





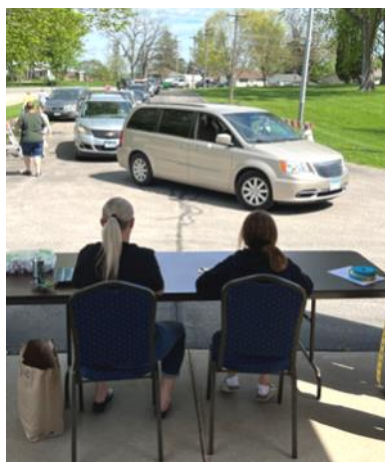
►▲ Making their very own cups for their First Communion.

◄ Palm Sunday



◄▲ Easter morning Holy Communion — together again!





◀ ▲ ▶ Syttende Mai Meatball Dinner
▼ Last Handbell practice with Logan



▲ Day Camp
Helpers

◀ Day Camp



◀ ▶ Helping
Hands School
Supply Drive.





Creating the Youth Gathering Room.



Outdoor worship at Trollskogen with a picnic following.

Rev Emily Carson, Assistant to Bishop Hassanally, came and spoke to team and council members.

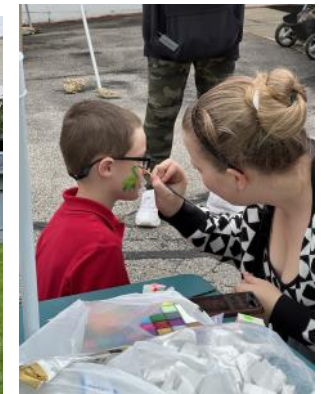


Noisy offering

Blessing of Backpacks and Workbags

Rally Sunday activities

Fellowship Hosts



Confirmation 2022



- All Saints Sunday
- ◀ Baptism of Bohdi Eric Rask
- ▶ Blessing of the animals
- ▼ Baptism of Maverick and Bentley Lewis





▲ Youth made Thanksgiving pies.

► Autumn & Josh Wiste and family light the Advent Candles.



◀ ▲ Empty Bowls Meal

► Sunday School Christmas program

▼ Christmas concert



TRINITY TEAMS TOGETHER IN MISSION

STATEMENT OF IDENTITY

As people created by God, we live in gratitude for God's many gifts, and rejoice that:

- God forms us into a community in which we worship, pray, hear God's Word, share in the sacraments, confess our sin, receive forgiveness, and live in the unbounded grace of God;
- God calls us to be disciples of Jesus Christ, to grow in faith over our lifetime, and to share the good news of Jesus with all people;
- God equips us through the Holy Spirit to be the hands and feet of Christ in the world.

OUR VISION

By the grace of God in Christ, we live in peace and joy, connected to God and to one another, to further God's work on earth.

OUR MISSION

As a Christian community we spread the Good News, grow in faith, discover and use our gifts to serve God and to care for all people.

WE DO ALL OF THIS THROUGH OUR CONGREGATION TEAMS AND COMMITTEES

Executive Committee

The Executive Committee consists of the current president, vice-president, secretary, and treasurer, and may meet between the regular meetings of the council if there are agenda concerns to address or planning to be done. The pastor(s) are *ex officio* members of the executive committee.

Team Leaders and Team Members

The ministries of Trinity Lutheran Church shall be carried out through ten teams: Care, Communication, Education, Finance, Mission in the World, Outreach, Property, Staffing, Stewardship, and Worship. Team members are elected by the congregation for two-year terms, and may succeed themselves two times. The mission, vision and goals of each team evolve to meet the needs of this congregation and community. These guidelines, approved by Congregation Council, are specific yearly goals that can be found in the team guidelines within the policy and procedures manual.

- **Care Ministry** - Listen, respond, care, serve and pray for others.
- **Communications** - Develops and implements a communication plan that supports the vision, mission, and goals of the congregation.
- **Education** - Develop life-long faith formation and Christian discipleship so that people are equipped and supported to share the Good News in Word and Deed.
- **Finance** - Produce an annual budget, monitor income and expenses that support the congregation's goals and objectives. The treasurer of the Congregation Council is a non-voting member and attends Finance Team meetings and submits monthly financial reports to Council for review and approval.
- **Mission in the World** - Spread the Gospel of Jesus Christ by supporting local, national, and international ministries.
- **Outreach** - Develop faith-forming relationships within our homes, congregation and communities.
- **Property** - Oversee the care, management, and maintenance of all properties of the congregation subject to Congregation Council approval; serve in a liaison and oversight relationship with the custodial staff; review maintenance contracts (snow, lawn, etc.); recommend needs regarding purchases of equipment, supplies, and maintenance services; review insurance coverage for all properties; inspect all properties on a regular basis to assess the safety, efficiency, appearance, and good order of all church property. The Trinity Cemetery Association will be totally responsible for the administration and maintenance of the active West Side Cemetery.
- **Staffing** - Maintain supportive relationships with the pastor(s) and lay staff. Develop and review job descriptions, perform annual appraisals and coordinate with the Council salary increases. Be a part of the interviewing and hiring of new employees following the guidelines of the Hiring Committee Policy and conduct exit interviews with staff. Monitor areas of concern within the congregation related to pastoral care or ministry.
- **Stewardship** - Develop and implement a plan to encourage and demonstrate the faith formation of being stewards of God's benevolence. Implements and oversees the Gift & Memorial Policy, encouraging gift giving to Trinity Church.
- **Worship** - Praise God through vibrant cross-generational worship in our homes, congregation and community, thereby shaping daily life in the grace, mercy, and peace of God in Christ by: 1) Enhancing indoor and outdoor spaces to make them vibrant and welcoming. 2) Deepening worship experiences through music. 3) Planning and designing worship opportunities for the year.

CARE MINISTRY TEAM

2022 was a busy year! We were so happy to share Prayer Shawls again. We continue shopping and stocking the Little Free Pantry. Thank you to those that drop off donations and those that give money to fund the Pantry and HIP (Health Initiative Program) at school.

Our team lines up 498-AMEN readers and schedules Meals on Wheels drivers. We collect Bag-a-Buck offering in the fall for Houston County Food Shelf. In the next couple months we will brainstorm ways to help those affected by the fire before Christmas.

On the second Saturday of December each year, we pack and deliver Christmas Cheer Bags. We were happy to have more recipients including many that recently moved to Spring Grove. Their surprise and gratitude "made our day!" A sweet lady that had received this gift in years past said she wanted her bag to go to someone else. She stated that it was because of the support and love from Trinity Church's members and staff and the kind people in Spring Grove, that she is feeling new success. She recently got a job working with children and her mentor there (a Trinity member), helps her immensely. She told me she's never been happier.

Christmas Cheer Bags contained: hams, scalloped potatoes, crackers and blocks of cheese, cereal, apples and oranges, pancake mix, Zaffke's syrup, and candy for the children. Our additional gifts were gift cards for Red's groceries and the Cinema. We delivered 42 bags and spent \$3,500. It was a beautiful day.

Many thanks to our team members: Kathy Overland, Kathy Anderson, Karen Folstad, Roxie Finnesgard, Angie Berns, Danielle Myhre, and Kris Bjerke. And a special thanks to Jeff Ellingson for scheduling Meals on Wheels delivery drivers.

Laurie Moen

Care Team leader

COMMUNICATIONS TEAM

Isaiah said, "How beautiful on the mountains are the feet of those who bring good news, who proclaim peace, who bring good tidings, who proclaim salvation, who say to Zion, "Your God reigns!" Isaiah 52:7

Thank you for allowing us, Milly Halverson, Hope Turner, and Mary Zaffke (Communication Team) to be thoughtful with you about the needs of Trinity, as we relate it to the work of the Communications Team.

In 2022, with the generous help of the staff at Trinity, we launched the Membership Calling Project. Many of you volunteered to help us, as we worked through calling and updating the membership list for Trinity. This was a bigger task than we initially thought, and there remains some work to be done. As your membership is complete, we are able to update the office at Trinity, making what they do more efficient. Thank you to those who helped with the calling. We appreciate you.

An additional benefit to that project was that we were able to communicate with members personally, identifying areas where they were looking for some connections at Trinity, maybe through referring to home visitations, or the prayer chain, etc.

The Communication Team serves as a back up when needed for taking photographs of events at Trinity. We were happy to be able to help with this and delighted to be one of the photographers at the Blessing of the Animals, where we worshiped with a blessed chicken. We have taken pictures at other events but that may have been the most unusual

Late fall we completed a revamping of the Time and Talents survey and will be ready to launch that project early winter. We know that all members are richly given gifts and we want to learn more about them from you.

2023 will bring two new members to our team and we are excited for what is ahead for Communications at Trinity.

Our prayer is that each of you feels through interactions our church, that we are communicating the love of God and neighbor.

Peace be with you,

Mary Zaffke

Communications Team leader

EDUCATION TEAM

Early in 2022 we decided to move the 3rd-6th grade Sunday School to Wednesday Nights after school. That program grew from 7 kids to now over 35 youth.

Pre-k through 2nd grade still meets on Sunday mornings in two different groups.

Early in 2022, we had 55 youth in Confirmation from Mabel, Wilmington, and Trinity.

In the fall of 2022, we had 45 youth (11 youth from Mabel, 2 from Wilmington, and 32 from Trinity).

We are still using the TrinityU format and youth are loving it.

We have 122 youth in our Release Time Ministry (photo) that happens on Wednesday afternoons. Pastor Len Liptak and Kerri Jahnke lead this time of faith-filled activities, songs, and Bible stories. Starting in the fall, we began meeting at the Giants of the Earth Heritage Center due to the closing of the Trinity Center.

We confirmed 19 youth on October 30th.

We served 570 meals from the Meatball Dinner youth fundraiser in May. We raised \$8,000 for the youth ministry trip account.

We sold maple syrup at the community farmer's market as a fundraiser.

WELCA supported our 7th grade youth to Confirmation Camp at Good Earth Village in July. Thank you to the WELCA group for your support.

National Youth Gathering was cancelled due Covid -19 and has been rescheduled for 2024.

Its been a great year of ministry and we are looking forward to 2023.

Education Team: Bethany Moen (team lead), Amy Gross, Mary Newgaard, Bev Nelson, Tammy Petersen, Jessica Kraus, Pr. Elizabeth Hermeier, and Kerri Jahnke



Education Team serving at Music & Market

FINANCE TEAM

Finance Team members in 2022 were: Lorilyn Dehning, Jacque Wennes, JeanAnn Tweeten, Kari Alstad, Al Frydenlund, and Judy Tollefsrud (team lead). Monthly meetings were held with bookkeeper Nicole Krenzke, Pastor Elizabeth, and Saundy Solum (Council President). Each month the financials were discussed in detail. The congregation was informed via the bulletin and monthly newsletters concerning the financial health of the congregation.

The 2022 budget presented a starting point for the year, with many modifications during the year. Trinity had many financial accomplishments in 2022 — donations for repairing the stained glass windows on the east side of the church and awesome support for the general fund. Thankfully people have taken advantage of the different ways to donate to Trinity. Thanks to everyone who worked on the 2023 budget.

Judy Tollefsrud
Finance Team Lead

MISSION IN THE WORLD TEAM

The Mission in the World team is thankful for the gifts from the congregation to help support ministries throughout the world.

This year, we again coordinated the Thankful Gifts catalog which was available during the Advent season.

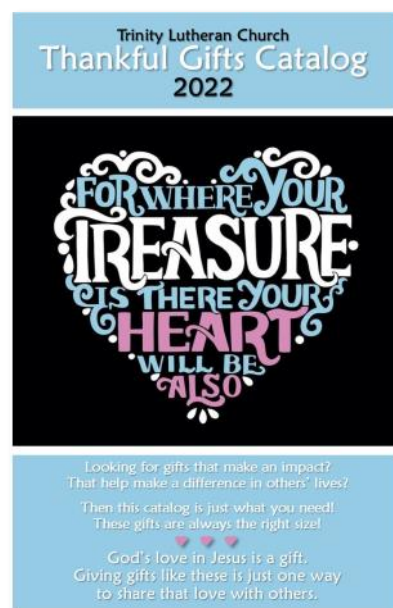
The "Noisy Offering" of \$261.40 was designated to Lutheran World Relief.

The 2022 income from the Missionary for a Day candle was \$565.00. We designated it to:

- Jacobson Missions, in the amount of \$365.00
- Lutheran Campus Ministry, Winona State, in the amount of \$100.00
- Good Earth Village, in the amount of \$100.00

Last fall, we loaded and transported boxes of layettes, quilts and school kits to La Crosse, for Lutheran World Relief. There were 67 quilts, 154 layettes, and 228 school kits. We also transported boxes from Faith Lutheran Church of Black Hammer. Thank you to Gary Wilhelmson for hauling all these boxes.

Team Members: Karen Gray, Janna Myrah, Naomi Pollock, Jen Solberg, Stewart Storlie, Dean Wiste, (Team Lead)



OUTREACH TEAM

Let me introduce you to the Outreach Team just in case you forgot who we are. Our team members are: Terry Holland (Team Lead), Kelly Eilers, Barb Gulbranson, Elaine Kjome, Janice Messner, Jessi Strinmoen, and Karry Thorson.

This remarkable group of women are responsible for scheduling Fellowship hosts and reaching out to new members. We did reach out to new members, but a plan needs to be updated for the future.

Our team served tacos for a Lenten Supper and we also served a Community Picnic Supper in August in the park.

In October, we sent 28 packages to young adults of Spring Grove to support them and remind them that their Trinity family was thinking of them.

In November, we hosted an Empty Bowls event where homemade soups, breads, and bars were served. We received \$1,059 from our freewill offering which was divided between our Little Free Pantry and Houston County Food Shelf.

We are a very vital group to the life of our congregation.

Terry Holland
Outreach Team Lead



- ▲ Community Picnic
- ▲ Young Adult packages
- ◀ Empty Bowls

PROPERTY TEAM

These are the projects that the Property Team has worked on this year:

Church:

- Three stained glass windows will be refurbished this winter, with a target date of Easter for completion.
- Fellowship Hall floor and subfloor supports need to be repaired, this project is still in discussion.
- We have had discussions about needing to repair the shingles/shakes on the steeple.
A decision is yet to be made
- A new addition to the church is still being discussed.
- The Gathering Room was updated for youth and is now the Youth Gathering Room.

Parsonage:

- Removed damaged tree limbs following storm (Landsom Brothers)
- Flashing was repaired on roof
- Font porch replaced
- Various other small repairs

Trinity Center:

We have had major problems with the boiler system. We looked at getting bids for replacing the system but in the end, because of our changed usage at Trinity Center, we ended up putting in a small furnace for the purpose of keeping the pipes from freezing. We drained as many pipes as we could and put anti-freeze in the remaining ones. David Eiken and Gary Wilhelmson worked extra hard with keeping this system working throughout last winter and they deserve to be thanked.

I would like to give a special thank you to Gary Wilhelmson for taking care of and maintaining our Trinity properties, and I would also like to thank the Property Team members for serving on this team. Team members are: myself (Dan Alstad), Dana Kjome, Jerald Oakes, David Overland, Nate Stender, Lori Wilhelmson, Bruce Bergsgaard, and Jeremy Myhre.



Dan Alstad
Property Team Lead

STAFFING TEAM

Our Staffing Team had a very successful year. We accomplished many tasks.

Our responsibilities as a team are as follows:

- Continue to support all staff members, make sure our church is a safe and secure place for all to worship.
- Update all staffing job descriptions and responsibilities.
- Complete yearly performances evaluations of all staff members.
- Review compensation, and advocate for fair compensation for pastors and staff members.
- Hire new staff as required or needed

We initiated and rectified that all staff employees had updated signed contracts including the date they were hired. The Staffing Team revised all job descriptions, duties, and responsibilities. The team leads sat in for each employee evaluation. We valued their input, ideas, and suggestions.

We evaluated and readdressed the employee's files and records. The Staffing Team commenced a list of items that each staff employee should include in their personnel file. All files have been officially categorized so they could easily be accessed if needed.

The Synod Assembly provided Retention Record documents and guidelines for pastoral salary recommendations and Cost of Living Adjustments.

Our team followed these guidelines and this is how we established Pastor Elizabeth's salary.

continued →

Staffing Team cont'd

The team also presented each employee with an updated Renewal Document for 2023 that stated their position, job responsibilities, wages, benefits, PTO, medical leave, and vacation time.

Logan Olson resigned in May 2022 as Handbell Director. Mary Deters graciously came forward as coordinator of the handbell choir until the church finds a replacement. The team appreciates Mary's dedication and commitment in keeping the handbell performances participating in the church services.

A special thank you to Pastor Elizabeth, Pastor Lane, Kerri Jahnke, office staff, Worship Team, and all the teams and committees that help make Trinity operate smoothly. The teams worked together to promote our faith, trust, and spread the word of God. We appreciated and recognized how important each individual can impact this congregation with their talents and service.

We acknowledge the work of all the volunteers and their obligation, time, and effort to support Trinity and make it a great place to worship and grow.

Betty Dokken, Staffing Team Lead

Staffing Team members: Nancy Gulbranson, John Halverson



STEWARDSHIP TEAM

The Stewardship Team has had a successful year, serving delicious food for Servant Sundays, which happen about every three months. We do this to thank the congregation for their generous gifts, not only financially, but also for the time and talents that so many of you share.

The Stewardship Team works together with Stewart Storlie in the office to send out giving statements twice a year. This usually takes several hours to accomplish. We also send out a Christmas card (image to the right) from the Stewardship Team, thanking all of you for your gifts and wishing you a blessed Christmas. Marlene Deschler has created these cards for us the past couple of years.

We will be losing Judy Bratland after the new ballot is cast at the Annual Meeting. Judy has served on the Stewardship Team for six years and will probably be serving Trinity in the future with all her other talents. We will be adding a couple new members at the Annual Meeting, joining Peggy Landsom, Joyce Landsom, Peter Bergrud, and Steve Kemp. We hope you join us at the Annual Meeting, where we will be serving a delicious brunch prior to the meeting.

Again the Stewardship Team would like to thank the Trinity congregation and the wider Spring Grove community for all you do.

Steve Kemp, Stewardship Team Lead



WORSHIP TEAM

The mission of the Worship Team is to praise God through vibrant cross-generational worship in our homes, congregation, and community, thereby shaping daily life in the grace, mercy, and peace of God in Christ.

With church services becoming open after the COVID shutdown, the work of the Worship Team has again moved back into full action. We have been busy organizing communion servers, lector readers, ushers, and special music. We helped plan outdoor services and decorated for Easter, Thanksgiving, and Christmas seasons.

We continue to organize the tuning, maintenance, and upgrades for our organ, pianos and other musical instruments. We organized purchases and upgrades for the equipment to make the Facebook and radio broadcasts more reliable. Our team member, Rick, continues to set up and run these broadcasts and we would like to thank Loren Esse for his continued special music.

I would like to thank Karen Bingham, Jackie Parker, Mark Schroeder, Rachel Storlie, and Rick Sundet for making this team fun to be a part of and for their willingness to complete all the tasks that make worship special.

Kim Kapplinger, Worship Team Lead

MASTER PLANNING/FACILITY PLANNING COMMITTEE

On May 26, 2022, the Master Planning Committee (MPC) took a vote 11-1 in favor of continuing to pursue actions towards an addition to Trinity Church in order to carry out activities to serve our mission. After a significant down time due to COVID, the committee also voted 3 to stay with Cashman and 9 to look at another architect for a new overall view design since receiving additional information from assessing needs of Trinity church as a whole.

The MPC wrote and accepted a job description for a Project Manager, advertised in the bulletin, however received no applications.

The MPC set three top priorities along with pursuing a new architect for the addition.

- Stained glass windows assessment and repair
- Steeple repair of missing pieces of slate shingles
- Repair/ replacement of Fellowship Hall floor

1) After receiving 4 bids to restore stained glass windows, the council passed the recommendation of the MPC to hire Staige out of Onalaska to restore the 3 large windows on the south side of Trinity. Funds have been donated and the windows will be removed after January 1, 2023, and reinstalled before Easter. The congregation will have the opportunity to visit the “repair shop” and see the process of the window restoration in progress.

2) Steeple repair was referred to the Property Team for follow through.

3) The repair/replacement of the Fellowship Hall flooring is in consideration of logistics.

In regards to the addition, the MPC received a list of 29 architects from the SEMN synod office. Nolie Kapplinger, Bev Nelson, and Jacque Wennes reviewed each website and sent an email (see attached) to 8 firms. Four architectural firms responded. In January of 2023, a subcommittee of the MPC will interview these firms and bring their findings to the full MPC committee.

As of December 31, 2022, the building fund balance was \$475,881.85.

Respectfully Submitted, *Jacque Wennes*

LETTER SENT TO ARCHITECTS

To whom it may concern,

Trinity Lutheran Church of Spring Grove, MN, is reaching out to architectural firms who may choose to assist us designing and building an addition to our church as well as redesigning other aspects of our brick church originally built in 1893. The congregation added an office/educational section in 1949.

In order to start the process a few of us composed these general questions which we thought would help us sort our intentions. We did review your web site and hope to hear from you.

- 1) What is your ideal process for determining a church’s space needs? What is your involvement and what is ours?
- 2) How many churches have you renovated (addition) or remodeled in the past 10 years? What are some examples of 100-plus-year-old churches?
- 3) How does your company choose a General Contractor? How much input do we have? Is there a bidding process?
- 4) Will your company use local subcontractors?
- 5) Do you have an interior designer?
- 6) We are an ELCA church, could we use Mission Builders from ELCA for their level of workmanship?
- 7) Are you able to match the current style of our church (trinitysg.org)?
- 8) Are you able to design for phased building as different areas of our church need improvement?
- 9) What services will you provide for our church congregation during the design, bidding and construction phases?

BEARY PATCH PRESCHOOL

The Beary Patch Board of Directors has recently made the hard decision to not renew our childcare license for 2023 and to discontinue our preschool program. The Spring Grove Public School system now offers a 4K program in its stead.

The Beary Patch has been a long-standing preschool program in Spring Grove and we are proud of all we have provided to our community through the years. The Beary Patch Preschool was founded in the mid-80's and was housed in the Trinity Center. Before that, children were able to attend preschool in the Trinity Church basement. The Beary Patch has always believed that every child has a right to a quality preschool education, regardless of their ability to pay. In the last five years alone, 60 children have attended the Beary Patch, and 19 have attended free of charge through the use of scholarships. In that time, we have provided thousands of free lunches for children in Spring Grove.

Although the Beary Patch Preschool will not be providing preschool for the children of our community, the Board of Directors are looking at ways to continue to support preschool-aged children in Spring Grove. The Beary Patch plans on offering scholarships to children of lower-income families to attend the Spring Grove School 4K program. We also plan to give a donation to the community in the form of playground equipment. If you are interested in supporting either of these causes through the Beary Patch, please contact Bethany Bergsgaard, bethany.bergsgaard@springgrove.k12.mn.us.

Bethany Bergsgaard, Beary Patch Preschool teacher

Early Preschool (3 year olds) 2021-22



Pre-K (4 year-olds) 2021-22



HERITAGE ENDOWMENT FUND meeting minutes

The Heritage Endowment Committee met on October 2, 2022 in the Middle Room at the church at 10:30 a.m. The sum of approximately \$35,000 will be made available to the stained glass window project sometime in December or early January when needed. Funds will remain invested until then with the hope the markets may recover some of the losses that have been sustained. A motion by Wilhelmson, seconded by Engen to do so, passed with a unanimous vote.

Steve Landsom, Heritage Endowment Fund chair
members: Jeff Engen, Cheryl Fisch, Eric Frydenlund, Gary Wilhelmson

MISSION ENDOWMENT FUND

The purpose of this fund is to help establish new ministries and seek additional stewardship opportunities that could be a part from the general operation of the congregation.

The fund was started in 1985 with a generous bequest of \$45,000. Since that time, it has grown to \$304,735. During that time we have granted over \$150,000 to college campus ministries, scholarships to people in the seminary, food shelves, local social services, and even our own Trinity Care Team! Please read our financial report to see where our support went in 2022.

The bulk of our investments, or 73%, is invested in Mission In-Faith funds. This is an ELCA-based firm located in Chicago that uses the funds to borrow at below-market interest rates to other “start-up” Lutheran churches that need financing for their building needs. The balance of 27%, is invested in a Thrivent-owned foundation called In-Faith funds. The purpose of the money invested there is to further grow our fund assets for future stewardship opportunities.

We invite all members of the congregation to consider a gift to this mission. It is an important part of our mission as Christians to support other Christians around the world. Our committee thanks you for your prayers and support in Trinity’s Biblical mission.

Bruce Hegge, Mark Dokken, Howard Deters, Joan Lewis, Greg Wennes

SCHOLARSHIP ENDOWMENT FUND

The Trinity Scholarship Endowment issued seven scholarships to freshmen students at a rate of \$500 each for a total of \$3,500. It also issued 11 scholarships to upperclassmen at a rate of \$1,250 each for a total of \$13,750. This was in keeping to disperse no more than 5% of the endowment funds as of January 1st statements from the past three years. These scholarships were dispersed in September to each student and their school. The fund stands ready to do so again into the future. This fall an ice cream float fundraiser was held during fellowship.

Bill Fried, Scholarship Endowment Fund chair
members: Missy Bratland, Candyce Deck, Marlene Deschler, Shari Wennes

WELCA (Women of the ELCA)

Trinity women (WELCA) continue to fulfill their purpose “to commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, our society and the world.”

The ladies of WELCA have been happy to return to their activities and meeting in person. We have been once again able to provide for grieving families by serving a luncheon after the funeral service for their loved one. Love Day, the last Friday of each month, is a joy for us to gather to make quilts for LWR (Lutheran World Relief) and provide a few quilts to local people in need. Some of the gals also assemble Baby Care Kits and School Bags for LWR. For 2022 Trinity ladies sent 155 quilts, 220 Baby Care Kits, 256 School Bags, and 4 Personal Care Kits. With the assistance of the Mission in the World Team, these items were delivered to either the South St. Paul warehouse or the pickup center in La Crosse.

WELCA’s Boutique has been set up once again, filled with hand-crafted items for sale. It is located in the Fellowship Hall.

WELCA coordinated once again a drive-through Fall Meatball Dinner, serving 769 dinners in 2 hours! The profits for the meal were distributed and are listed in WELCA’s financial report. This remarkable event involves around 70 Trinity members helping in a variety of activities to prepare and serve the dinner.

We continue to offer prayers for the ability to be the hands to do God’s Will.

Thank you Trinity WELCA members for all you do!

Jacque Wennes, WELCA President



CEMETERY ASSOCIATION

The West Trinity Cemetery is in good shape with recent additions of a water pipe system, two new hydrants and four trees along the west side. This year, eighteen headstones were cleaned, including several of the old veteran monuments that were covered with mold, moss and mildew. Two large stumps were removed so monuments could be placed on grave spaces and the blacktopped cemetery road received a seal coating. Next year the dead tree in the southeast section of the cemetery will be removed as it could damage some monuments and additional stumps will be removed when adequate funds are available.

Total Lawn Service of Spring Grove will again be taking care of the mowing. This is the third year of their contract for \$9,720 dollars divided into six equal payments for the summer. A new contract will be negotiated for the future starting with the summer of 2024. We are fortunate to have a lawn company that takes care of the cemetery grounds in a timely and tidy manner.

Eight cemetery lots were sold in 2022. There were 20 burials and of those 18 were cremation burials. The association members will review the current prices charged for gravesites at their next meeting.

Memorials received during 2022 were \$975.00 which was down due to Covid restrictions at funerals. Our Association investments were also down with market changes. Rent received for the cropland adjoining the cemetery was up from 2021.

The Buds and Blossoms Garden Club planted and cared for the two flower beds. The north flower bed was especially colorful this year. A thank you to all of the people who either placed flowers in urns or had Blooming Business of Spring Grove place and care for the colorful displays by so many gravesites.

We acknowledge Jim Wilhelmson's efforts in his role of cemetery care, historic record keeping, and sale of burial plots. During the year he tills the flower beds for plantings, marks gravesites for burials and monument placements, and fills in holes and low spots after burials; this task requires additional attention after winter burials.

We also thank Sue Wiste for her bookkeeping and payment of the Association bills and Brad Tostenson for his grave opening and closing services.

Respectfully submitted by Carlyn Kraabel on behalf of
TLC Cemetery Association Board of Directors



2022 PASTORAL ACTS PERFORMED BY TRINITY'S PASTORS**BAPTISMS**

Jaymeson Archer Buxengard
 Greyson John Hoscheit
 Holly Faye Lawinger
 Maveric Eugene Richard Lewis
 Bentley Christian Lewis
 Bohdi Eric Rask
 Jacob Jo Baumann-Fern
 Maria Leeann Renzoni
 Jack Matthew Landsom
 Xander Gage Lewis

CONFIRMANDS

Eliot Vance Bartell
 Bryce Patrick Berns
 Kohl Eugene Betcher
 Caleb Daniel Eiken
 Emmet Dudley Engeldinger
 Ezra Luke Griffin
 Joelle Kate Halverson
 Jacob Paul Hernandez
 Sydney Marie Holland
 Emerson Camilla Ingvalson
 Brandon Gary Jahnke
 Jordis Nichole Neeley
 Gavin Dennis Ostern
 Claire Elizabeth Solberg
 Grayson Jeffrey Staggemeier
 Zander Kage Thorson
 Benjamin Luke Udstuen
 Isaac Timothy Vick
 Olivia Gayle Wennes

WEDDINGS

Caitlin McNeal & Dustin Vickerman
 Jana Von Arx & Todd Bornholdt
 Shannon Sheehan & Jeremy Vickerman

FUNERALS / GRAVESIDE SERVICES

Gerald Curtis Tollefsrud
 Susan A. (Stevenson) Alseth
 Betty LorRayne Johnson
 Deloris Esther Jacobs
 Patricia A. Hanson
 Rosalie Ann Stadler
 Robert Ernest Neve
 Arnie Sibert Hasleiet
 Sharon Rose Buxengard
 Roger Albert Henry Tollefsrud
 Dean Marcellus Johnson
 John E. Foss
 Lorelei T. Foss
 Elaine (Bergsgaard) Nassen
 Derek Blayne Skadsem
 Ione Alice Quinnell
 Marlys Elaine Bjerke
 Owen Christian Vaaler

WORSHIP SERVICES CONDUCTED

Sundays: 52
 Saturdays: 23
 Special Services: 18
 (Festival Days, Lent,
 Advent, etc.)
 Off-site: 37
 (Tweeten Healthcare, Manor,
 Tweeten Apartments, Assisted Living)
 Weddings: 3
 Funerals/Burials: 18

Statistical Report

	Baptized Members
Baptized membership as of December 31, 2021	828
Members received by baptism	6
Members received by affirmation of faith	18
Members received by transfer	7
Members received from other sources	0
Members removed by death	14
Members removed by transfer	7
Members removed for other reasons and statistical adjustment	1
Baptized membership as of December 31, 2022	837
Confirmed membership as of December 31, 2022	471

This table shows the membership statistics that we must report annually to the ELCA.

MEMORIALS GIVEN TO TRINITY IN 2022**BEARY PATCH PRESCHOOL*****In loving memory of:***

Betty Johnson

BUILDING ADDITION PROJECT***In loving memory of:***

Betty Johnson

CEMETERY ASSOCIATION***In loving memory of:***

Audrey Ellingson

Donnella Griffin

Betty Johnson

Deloris Jacobs

Pat Hanson

Judy Solberg Dierson Ashbacher

Joanne Alstad

Roger Tollefsrud

John & Lorelei Foss

Bradlee Karlsbroten

Marlys Bjerke

Ione Quinnell

Elaine Bergsgaard Nassen

Don & Helen Holm

EDUCATION***In loving memory of:***

Betty Johnson

GENERAL FUND***In loving memory of:***

Fred Arnold

Elaine Bergsgaard Nassen

Harold Bjerke

Marlys Bjerke

Virginia Blexrud

Sharon Buxengaard

La Deane Dahle

Rick Dehning

Audrey Ellingson

Ove A. Fossum, Jr.

Jon & Alice Halverson

Betty Johnson

Bradlee Karlsbroten

Sally Kinneberg

Julian & Vivian Landsom

Beulah Onstad

Anne Pellowski

Ione Quinnell

Judy Lee Reinhardt

Sandra Rohrer

Charles Roverud

Lloyd & Nancy Sanness

Archie & Marion Solberg

Sharon Storlie

Gordon Sylling

Leonard & Bernice Sylling

Warren Sylling

Jaclyn Tweeten Morken

Jenifer Tweeten Garness

Morris "Mike" Tweeten

Curt Wennes

Jodi Ann Wilhelmson

Lois Wilhelmson

Rags & Lucille Wilhelmson

In appreciation of:

Dorothy Karlsbroten

Sawyer Oakes' kidney donor

Trinity Staff, Musicians, & Volunteers

In honor of:

David & Rachel Storlie

GOOD SAMARITAN FUND***In loving memory of:***

Roger Tollefsrud

H.I.P. / BACKPACK FUND***In loving memory:***

Elaine Bergsgaard Nassen

MISSIONARY FOR A DAY CANDLE***In loving memory of:***

Milton Liudahl

Alma & Knute Gulbranson

Rev. Allen Hermeier

Arnold & Irene Rosaaen

Rodney Rosaaen

Michael Hillman

Fred Arnold

Leonard & Bernice Sylling

In celebration of:

Bev & Steve Nelson's 50 years of marriage

In honor of:

Baptisms of Maria Leanne Renzoni and Jack Matthew Landsom

MEDIA MINISTRY FUND***In loving memory of:***

Barry Wold

Gladys Wennes' birthday

Les Wennes' birthday

Milton Liudahl

Audrey Ellingson

Alma & Knute Gulbranson

Wayne Jacobs

James & Stella Ellingson

Betty Johnson

Arnold & Irene Rosaaen

Rodney Rosaaen

Michael Hillman

Ove A. Fossum, Jr.

Shirley Alstad

Betty Rae Storlie

Dean Holland

Joe Holland

Gerald Tollefsrud

Fred Arnold

Anne Pellowski

Les & Gladys Wennes' Anniversary

Keith "Peanuts" Myhre

Leonard & Bernice Sylling

In remembrance of:

Sally Kinneberg's birthday

Beth Tollefsrud Peterson's birthday

In celebration of:

Family and Friends

Roger Tollefsrud's 95th Birthday

Bev & Steve Nelson's 50 years

of marriage

60th Wedding Anniversary of a grateful pair

Marriage of Isaak & Lauren Solum

50th Anniversary of Dana & Elaine Kjome

Loren Esse's birthday

Gerald & Judy Bratland's 60th Wedding Anniversary***In honor of:***

Baptisms of Maria Leanne Renzoni and

Jack Matthew Landsom

NE CEMETERY LANDSCAPE FUND***In loving memory of:***

Virginia Blexrud

STAINED GLASS WINDOW PROJECT***In loving memory of:***

Roger Tollefsrud

John & Lorelei Foss

Ione Quinnell

WELCA LOVE DAY***In loving memory of:***

Deloris Jacobs

Trinity Lutheran Church Missions for 2022	
General Fund Budgeted Disbursement	
Benevolence to SEMN Synod	\$13,379
ELCA International Disaster/Lutheran World Relief	13,463
SEMN Synod Assembly	1,000
Helping Hands	2,247
ELCA World Hunger	2,595
Houston County Food Shelf	894
<i>Sub-total</i>	<u>\$33,578</u>
Special Accounts and Endowment Disbursements	
Alternative giving (Thankful Gifts catalog)	\$8,548
Scholarship Endowment	17,250
Lutheran World Relief (Noisy Offering)	261
Missionary Candle: Good Earth Village	100
Jacobson missionaries	365
Lutheran Campus Ministries	100
Houston County Food Shelf (Bag-a-Buck)	357
Lions Den Clothing Corner	652
Empty Bowls (Little Free Pantry/Houston County Food Shelf)	1,059
Christmas Cheer Bags (in-kind)	3,500
HIP (in-kind)	904
Good Samaritan Fund	9,177
Media Ministry	7,880
Lutheran Campus Ministry (WELCA)	200
Lutheran World Relief (WELCA)	200
<i>Sub-total</i>	<u>\$50,553</u>
Total Mission Work of Trinity:	\$84,131
Additional Gifts to Support Trinity	
Heritage Endowment (pledged to windows)	\$35,000
WELCA (steeple fund)	5,000
WELCA (youth fund)	300
WELCA (Care Team)	100
Individual donations (windows)	103,109
<i>Total</i>	<u>\$143,509</u>



Southeastern Minnesota Synod



At our 2022 Synod Assembly, we gathered under the theme *Imagine: Endless Possibilities in God's Grace*. As we live into the future God has for us, we see what we had once only imagined start to take shape in concrete ways.

This year has brought a new way of meeting the needs of congregations in transition as we have explored various models for pastoral ministry. Most prominent among them is what we call a Bridge to Settled model. This new model allows congregations to work with a Bridge pastor (different than an intentionally trained interim) while forming a call committee and engaging in the call process with the understanding that both the pastor and congregation are open to transitioning from the Bridge into a settled call. It is not the right model for every congregation, but it has greatly benefited many.

We have also seen a gentle uptick in individual congregations exploring partnerships of all kinds. Some congregations are forming new joint parishes, others are working together to meld two part-time calls into full-time work for a single candidate, and still others are merging weekly confirmation classes. More and more of our congregations are realizing the profound benefits and joy of collaboration.

It has been fun to walk alongside folks as they lead their congregations into new ways of being the People of God in their community in this time and place.

As 2023 approaches, I remain ever hopeful for all that the Spirit will continue to do in and through us as the Southeastern Minnesota Synod. Looking ahead to our next Synod Assembly, I am excited to announce that we will be joined by Drs. Susan Brower and Matt Bloom. Drs. Brower and Bloom will give us tools to understand our communities as they are presently and as they are projected to be. They will also explore ways congregations can ignite flourishing in the communities to which they are called.

I am excited to continue imagining alongside each of you as we discern what God is doing in our midst and calling us to do. What a wonderful time to be the church together for the sake of the world.

In Christ,

Rev. Regina Hassanally

Bishop Regina Hassanally





2022 Annual Report to Congregations

Good Earth Village gratefully acknowledges the many faithful investments from our congregational partners. From your financial contributions, to volunteer hours, to providing program leadership, to hosting our staff, to your prayers and other service, **you all make the Village.**

Congregational financial support provided in monthly, annual, and special gifts/grants.

- 76 congregations made an unrestricted financial, missional investment in this outdoor ministry, totalling \$88,047
- 2 congregations contributed \$14,300 combined in grants and event sponsorships
- 47 WELCA partners made combined contributions of \$11,870, and several more made in-kind donations
- 21 congregations and ministry partners held retreats at Good Earth Village

Over half of annual financial needs are met by individuals, congregations, WELCA groups, conferences, and businesses. The work of Good Earth Village would not be possible without the partnerships with our member congregations and the non-member ministry partners. **Your support is vital to fulfill the promise of keeping outdoor ministry affordable for every family and individual. Thank you!**

Program Highlights

SUMMER CAMP 2022

Theme: Created Good

Guiding Scripture: God saw all that God had made, and it was very good. Genesis 1:31

Campers learned about the different things that God created us to be and do. They explored this theme with daily focuses; Created to **Create**, Created to **Wonder**, Created to **Care**, Created to **Flourish**, and Created to **Share**.

The numbers:

676 – Good Earth Village welcomed 676 onsite campers

7 – and facilitated 7 Day Camps offsite

55 – Over 55% of campers received partial to full financial assistance

132 – Campers represented 132 congregations!

- The Go Fish! program was implemented in July. We had a cabin full of enthusiastic campers ready to learn how to fly fish. We welcomed a local fly fishing expert to come and teach our campers the basics on the first day, and from there they went on to catch many trout!

Trinity Lutheran Church -- General Fund
Balance Sheet
 As of December 31, 2022

	Dec 31, 22
ASSETS	
Current Assets	
Checking/Savings	
1000 · Merchants General Fund	
1002 · General Fund - Helping Hands	801.81
1000 · Merchants General Fund - Other	38,555.93
Total 1000 · Merchants General Fund	39,357.74
Total Checking/Savings	39,357.74
Total Current Assets	39,357.74
TOTAL ASSETS	39,357.74
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 · Accounts payable- GF	16,833.67
Total Accounts Payable	16,833.67
Other Current Liabilities	
2575 · Payroll Liabilities	3,252.90
Total Other Current Liabilities	3,252.90
Total Current Liabilities	20,086.57
Total Liabilities	20,086.57
Equity	
32000 · Retained Earnings	25,129.50
Net Income	-5,858.33
Total Equity	19,271.17
TOTAL LIABILITIES & EQUITY	39,357.74

Audited by:
Shen Allen
Kathy Ouelant
 1-15-2023

Trinity Lutheran Church -- General Fund

Profit & Loss

January through December 2022

	Jan - Dec 22
Income	
4600 · ALL OFFERING	
4605 · OFFERING	
4606 · Envelopes	186,518.75
4607 · Online Offering - Electr transf	85,006.80
4605 · OFFERING - Other	50.00
Total 4605 · OFFERING	271,575.55
4610 · LOOSE OFFERING	5,384.45
4615 · SPECIAL FESTIVAL	
4616 · Ash Wednesday	603.00
4617 · Lenten Services	1,135.01
4621 · Maundy Thursday	570.00
4622 · Good Friday	666.00
4625 · Easter Remembrances-Gen Fund	1,710.00
4626 · Easter	5,756.00
4627 · Pentecost	310.00
4628 · Thanksgiving	500.00
4630 · Christmas	3,687.16
4631 · Christmas Remembrances	22,300.00
Total 4615 · SPECIAL FESTIVAL	37,237.17
4636 · Thrivent Matching Choice \$	2,703.00
4637 · Donation/Memorials	1,858.59
Total 4600 · ALL OFFERING	318,758.76
4638 · Outreach - Special projects	5,421.12
4639 · Helping Hands Special Donations	2,247.00
4640 · MISCELLANEOUS	
4642 · Capital Credits - Telephone	2,159.18
4643 · Garage Lease	600.00
4648 · Sunday School memorials/gifts	160.71
4649 · Misc Undesignated Donations	6,853.66
Total 4640 · MISCELLANEOUS	9,773.55
4650 · PARTICIPATION & USER FEES	
4660 · Youth Fees Received	
4663 · Day Camp Registration	165.00
Total 4660 · Youth Fees Received	165.00

Trinity Lutheran Church -- General Fund
Profit & Loss
 January through December 2022

	Jan - Dec 22
4675 · User Fees	
4677 · Use of Church	1,010.00
4678 · Use of Trinity Center	425.00
Total 4675 · User Fees	1,435.00
Total 4650 · PARTICIPATION & USER FEES	1,600.00
4680 · Preschool beary patch-Wage Rei	38,203.11
4900 · Designated pass-thru donations	
4907 · Alternative Giving Fair	8,548.00
4913 · ELCA World Hunger Envelopes	2,595.24
4920 · Noisy Offering	261.40
4925 · Houston County Food Shelf	
4926 · Bag-A-Buck campaign	357.25
Total 4925 · Houston County Food Shelf	357.25
Total 4900 · Designated pass-thru donations	11,761.89
Total Income	387,765.43
Expense	
5000 · Synod Assembly	
5909 · Synod Assembly Fees & Hotel	782.94
5912 · Synod Assembly Donation	1,000.00
Total 5000 · Synod Assembly	1,782.94
5500 · Property Expenses	
5505 · Church on Main Street	
5506 · Elevator expenses	2,435.28
5507 · Heating System	10.00
5509 · Improvements & Repairs	2,615.72
5511 · Janitorial Supplies/Maintenance	894.44
5513 · Lawn mowing-all locations	116.00
5514 · Culligan supplies & Rental	319.98
5515 · Pest Control	909.50
5520 · Insurance	12,656.00
5525 · Utilities	15,060.82
5526 · Lawn Mower & equipment repairs	473.82
5527 · Garbage Service - church	5,585.69

Trinity Lutheran Church -- General Fund

Profit & Loss

January through December 2022

	Jan - Dec 22
5549 · Snow removal-all locations	5,080.00
Total 5505 · Church on Main Street	46,157.25
5545 · Trinity Center	
5546 · TC Repairs & Improvements	2,714.40
5547 · TC Utilities	7,390.31
Total 5545 · Trinity Center	10,104.71
5565 · Parsonage #1	
5566 · Parsonage Repairs	5,094.02
5568 · Parsonage 1 Utilities	3,512.94
Total 5565 · Parsonage #1	8,606.96
5595 · Custodian Wages	9,183.18
Total 5500 · Property Expenses	74,052.10
5600 · EDUCATION	
5610 · Youth Programming	
5611 · Confirmation	1,822.06
5612 · Day Camp	596.97
5617 · Seniors Recognition	59.97
5619 · Baptismal supplies	284.95
5621 · SS/release time supplies/rent	391.44
Total 5610 · Youth Programming	3,155.39
5630 · Youth & Family Coordinator	
5631 · Mileage Reimburse/Youth & Fam	973.05
5632 · Youth & Family Coord wages	35,234.56
5633 · Youth cell phone allowance	321.95
5634 · Continuing Education - Kerri	208.84
5635 · Kerri-Portico Benefits	8,207.00
5630 · Youth & Family Coordinator - Other	265.00
Total 5630 · Youth & Family Coordinator	45,210.40
Total 5600 · EDUCATION	48,365.79
5640 · BEARY PATCH PRESCHOOL	
5645 · Teacher wages-Bearypatch	31,327.78

Trinity Lutheran Church -- General Fund

Profit & Loss

January through December 2022

	Jan - Dec 22
Total 5640 · BEARY PATCH PRESCHOOL	31,327.78
5700 · WORSHIP & SERVICE	
5510 · Organ & Piano Maintenance	525.00
5701 · Sermon Supplies	150.32
5705 · Choir/handbell Expenses	
5706 · Choir Director Wages	6,783.98
5707 · Choir/handbell Music & Supplies	783.42
Total 5705 · Choir/handbell Expenses	7,567.40
5710 · Evangelism Commission	
5712 · Fellowship Expenses (coffee Hr)	204.68
Total 5710 · Evangelism Commission	204.68
5716 · Stewardship Commission	151.24
5717 · CARE MINISTRY	155.62
5750 · Worship Expenses	
5751 · Communion Supplies	851.38
5753 · Bulletin supply/Giving Envelope	1,218.29
5755 · Advertising	38.95
5757 · Organist/Piano/Handbell Wages	7,533.10
5758 · Misc Supplies - altar	894.73
5759 · Meditation Materials	491.45
5760 · Wedding Prep & Supply	140.00
Total 5750 · Worship Expenses	11,167.90
Total 5700 · WORSHIP & SERVICE	19,922.16
5900 · MISSION OF CHURCH	
5906 · SE MN Synod - ELCA (%- 2021)	13,379.00
5907 · ELCA World Hunger	2,595.24
5908 · Houston County Food Shelf	894.25
Total 5900 · MISSION OF CHURCH	16,868.49
5925 · Designate pass-thru donations	
5927 · ELCA Domestic Disaster Response	2,261.40
5930 · ELCA World Global Missions	11,202.24
5935 · Alternative Giving Fair	
5936 · Alternative Gifts International	3,150.00
5937 · ELCA Good Gifts	2,465.00

Trinity Lutheran Church -- General Fund

Profit & Loss

January through December 2022

	Jan - Dec 22
5938 · Luthern Partnrs in Gl. Ministry	2,396.00
Total 5935 · Alternative Giving Fair	8,011.00
5946 · Helping Hands Expenses	2,075.29
Total 5925 · Designate pass-thru donations	23,549.93
7300 · Administrative Expenses	
7303 · Admininstrative Assistant Wages	31,925.40
7304 · Accounting Expenses & Wages	8,499.92
7305 · Online transaction Fees	911.11
7307 · Banking fees	258.40
7308 · Membership Fees & Dues	100.00
7309 · Interest on Loans	604.12
7310 · Cell Phone Reimb - Marlene	120.00
7315 · Computer & Software	2,507.39
7316 · Copier & Printer costs	7,813.36
7317 · Office Supplies	2,642.12
7318 · Postage	1,098.24
7319 · Web Site Expenses	241.34
7320 · Office Furniture/Fixtures	55.78
Total 7300 · Administrative Expenses	56,777.18
7500 · Other personnel expenses	
7503 · Payroll Taxes	12,880.30
7504 · Workmans Comp Insurance	1,850.48
Total 7500 · Other personnel expenses	14,730.78
7600 · PASTORAL MINISTRY	
7630 · Pastor Lane Zaffke (1/4 time)	
7631 · Base Salary - LCZ	15,640.33
7632 · Mileage reimbursement- LCZ	408.00
7633 · Housing Allowance - LCZ	4,331.00
7634 · Health / Retirement - LCZ	6,684.00
7635 · Social Security offset - LCZ	1,553.10
7636 · Lane Cont Ed	95.00
7638 · Cell phone allowance- LCZ	240.00
7640 · Funeral & Wedding stipends	
7641 · Funerals	1,200.00
Total 7640 · Funeral & Wedding stipends	1,200.00

Trinity Lutheran Church -- General Fund

Profit & Loss

January through December 2022

	Jan - Dec 22
Total 7630 · Pastor Lane Zaffke (1/4 time)	30,151.43
7650 · Pastor Elizabeth	
7619 · Continuing Ed- EAH	379.99
7651 · Base Wages-EAH	29,435.62
7652 · health/disability/Retire-EAH	12,659.41
7653 · Housing Allowance-EAH	13,482.00
7654 · Retiree Support-EAH	6,611.92
7655 · Social Security Offset - EAH	5,915.10
7656 · Cell phone Allowance - EAH	360.00
7657 · Mileage Reimb. - EAH	600.00
7658 · HSA Savings account-EAH	1,701.86
7659 · basic Group Life _EAH	584.21
7660 · Housing Equity - Portico	1,756.80
7661 · Employee retirement w/held - EH	1,613.38
Total 7650 · Pastor Elizabeth	75,100.29
Total 7600 · PASTORAL MINISTRY	105,251.72
7670 · Communications - Newsletter Exp	700.00
7680 · Misc/council Expenses	294.89
Total Expense	393,623.76
Net Income	-5,858.33

5:53 PM

01/10/23

Accrual Basis

TRINITY LUTHERAN SPECIAL ACCOUNTS

Balance Sheet

As of December 31, 2022

	Dec 31, 22
ASSETS	
Current Assets	
Checking/Savings	
Building Project \$ (Thrivent)	498,060.61
Merchants-All Endowment MM(1216	14,863.10
CANTON FIRST SOUTHEAST BANK	
CHURCH Money Mkt - Olerud, A	3,879.72
TCENTER Money Mkt - Olerud, A	15,126.12
Total CANTON FIRST SOUTHEAST BANK	19,005.84
MERCHANTS BANK	
Lions Den Clothing Corner	312.05
Building Fund (Merchants)	170.00
Worship	
Worship, Publications	679.99
Altar Guild - Communion Linens	713.33
Church Banner Fund	256.88
Historical Display Case Fund	212.06
Worship - Other	980.12
Total Worship	2,842.38
Music Funds	
Handbell Music	552.11
Praise Band	146.00
Choir Music Fund	3,753.93
Organ & Piano Upkeep	40.00
Music Funds - Other	130.00
Total Music Funds	4,622.04
Debt Retirement Fund	520.00
Translation of Church Records	1,368.00
Trinity Church Improvement Fund	
Handicap Access TLC Fund	915.00
Parson2Sale- Church Improvement	35,289.22
Boiler / Air Replacement 2018	7,832.33
Church Building Impr-Windows	73,104.21
Church Steeple Repair	5,000.00
Church Landscaping/Sign	1,000.00
Trinity Church Improvement Fund - Other	783.95
Total Trinity Church Improvement Fund	123,924.71
Outreach Ministry	
Celebration Funds	1,212.82
Good Samaritan Fund	3,780.81
Total Outreach Ministry	4,993.63
Missions of Church	
Radio / Media Broadcast Fund	5,973.83
Missionary for a Day (Candle Sp	480.00
Total Missions of Church	6,453.83
Care Ministry	
Little Pantry	4,366.34
Faith Chests	900.00
Care Team other	478.00
Back Pack Fund - H.I.P.	2,424.63
Christmas Cheer Baskets	818.04
Care Ministry - Other	2,000.00
Total Care Ministry	10,987.01
Education Funds	
Youth	2,950.35

5:53 PM

01/10/23

Accrual Basis

TRINITY LUTHERAN SPECIAL ACCOUNTS

Balance Sheet

As of December 31, 2022

	Dec 31, 22
Confirmation Meals	-189.68
Confirmation Camp/ Camperships	2,749.67
Release Time Education Fund	1,785.84
Sunday School, Programming	2,125.93
Education Funds - Other	-51.40
Total Education Funds	9,370.71
N.E. Cemetery Landscape Fund	3,791.00
Prepare/Enrich (pre) Marriage	200.00
Dedicated Pastor Support	43,159.50
Cash Flow / Emergency Fund	
Emergency	16,000.00
Cash Flow	-14,000.00
Cash Flow / Emergency Fund - Other	14,000.00
Total Cash Flow / Emergency Fund	16,000.00
Property Improvement/Upkeep	
Trinity Church Tuckpointing	6,975.68
Trinity Center Improvement Fund	229.33
Property Usedonations/memorials	75.00
Property Improvement/Upkeep - Other	75.00
Total Property Improvement/Upkeep	7,355.01
MERCHANTS BANK - Other	-11,286.46
Total MERCHANTS BANK	224,783.41
Total Checking/Savings	756,712.96
Total Current Assets	756,712.96
TOTAL ASSETS	756,712.96
LIABILITIES & EQUITY	
Equity	
Opening Bal Equity	230,600.13
Unrestricted Net Assets	597,236.60
Net Income	-71,123.77
Total Equity	756,712.96
TOTAL LIABILITIES & EQUITY	756,712.96

Audited by:
 Sheri Allen
 Kathy Swenson
 1-15-2023

5:52 PM

01/10/23

Accrual Basis

TRINITY LUTHERAN SPECIAL ACCOUNTS

Profit & Loss

January through December 2022

	Jan - Dec 22
Income	
Designated donation	101,536.87
Interest Income	364.46
Total Income	101,901.33
Expense	
Lions Den Clothing Expenses	652.20
Gains/loss on investments	25,764.39
Food Pantry Replensih	810.90
Christmas Cheer	2,849.19
Transfer to Cemetery Associatio	50.00
Misc Exp-Scholarship Endowmnt	90,000.00
Donations	1,094.50
Radio Broadcast - Worship	7,879.96
Transfer to Scholarship	1,000.00
Transfer to Heritage	1,000.00
Bank Fees	60.82
H.I.P Expenses	904.83
Transfer to General Fund	15,377.10
Commission Expenses	
Worship, Music & Arts Expense	
Altar Guild - Communion Linens	5.69
Total Worship, Music & Arts Expense	5.69
Total Commission Expenses	5.69
Education Expense	
Release Time Supplies	100.00
Confirmation	2,826.65
Education Expense - Other	1,310.00
Total Education Expense	4,236.65
Good Samaritan Expense	9,177.04
Improvement Expense	
Parsonage 1 Expense	2,097.35
Total Improvement Expense	2,097.35
Dedicated Pastoral Support	
Celebration Expense	64.48
Dedicated Pastoral Support - Other	10,000.00
Total Dedicated Pastoral Support	10,064.48
Total Expense	173,025.10
Net Income	-71,123.77

6:00 PM

01/03/23

Accrual Basis

Trinity Luther League
Balance Sheet
As of December 31, 2022

	Dec 31, 22
ASSETS	
Current Assets	
Checking/Savings	
1000 · Merchants checking	23,065.27
Total Checking/Savings	23,065.27
Total Current Assets	23,065.27
TOTAL ASSETS	23,065.27
LIABILITIES & EQUITY	
Equity	
3000 · Opening Balance Equity	8,711.45
32000 · Unrestricted Net Assets	13,607.68
Net Income	746.14
Total Equity	23,065.27
TOTAL LIABILITIES & EQUITY	23,065.27

Audited By:

Shen Allen
Kathy Overland

1-15-2023

6:00 PM

01/03/23

Accrual Basis

Trinity Luther League
Profit & Loss
January through December 2022

	Jan - Dec 22
Income	
4000 · Youth Group Income	
4010 · Memorial Gifts	490.00
4015 · Maple Syrup Sales	1,607.00
4020 · Easter Brunch revenue	668.00
4025 · Lenten Supper revenue	2,084.86
4030 · Holiday Pie Sales	1,068.00
4035 · Meatball Dinner proceeds	8,079.00
4040 · Scrip Gift Card Sales	29.81
4300 · Payments by Parents	2,545.00
4800 · Fees paid- other churches	
4805 · Parent/youth payments	3,000.00
4810 · Congret/WELCA other church	100.00
Total 4800 · Fees paid- other churches	3,100.00
Total 4000 · Youth Group Income	19,671.67
Total Income	19,671.67
Expense	
5000 · Youth (non-confirmation) expens	
5010 · Fundraising expenses	
5011 · Syrup sales costs	863.50
5012 · Lenten supper costs	1,169.90
5013 · Pie sale costs	552.10
5014 · Easter Brunch expenses	143.85
5015 · Meatball dinner costs	3,802.93
5025 · Other misc fundraising costs	102.75
Total 5010 · Fundraising expenses	6,635.03
5100 · Youth Trips	
5105 · Trip admissions & fees	2,018.67
5110 · Trip bus & travel costs	2,761.24
5112 · Trip hotel costs	4,791.88
5113 · Trip meal costs	772.28
Total 5100 · Youth Trips	10,344.07
5200 · Youth Events & Activities	
5208 · Event food costs	120.58
Total 5200 · Youth Events & Activities	120.58
Total 5000 · Youth (non-confirmation) expens	17,099.68
5308 · Youth Room Repairs & Supplies	1,825.85
Total Expense	18,925.53
Net Income	746.14

**** Not presented at the audit. ****

HERITAGE ENDOWMENT AND ROSENDAHL FUNDS

Funds for the charitable Heritage Endowment Fund remain in the Thrivent Charitable Impact and investing in the CORE Growth Portfolio. Donations were limited this year with a private donation of \$150 and cookbook sales of \$85. Funds have been made available for the stained-glass window repair for approximately \$35,000 from the fund and the rest from other resources. Final figures will be available when the work is completed. Funds from the Heritage Endowment Fund are not to exceed this amount. The window monies were the only request for funds at this time.

TRINITY HERITAGE ENDOWMENT FUND

Beginning balance 12/31/2021	\$717,743.71
Balance 12/1/2022	\$649,050.84
Fund decline	(\$68,692.87)

ROSENDAHL CAPITAL FUND

Balance 12/1/2021	\$150,673.26
Balance 12/1/2022	\$133,823.01
Fund decline	(\$16,850.25)

MERCHANTS BANK

Balance February 2022	\$78.81
Donations (\$150, \$85)	\$235.00
Total:	\$313.81

Hopefully market conditions will improve and we will see these funds grow along with more contributions from our members and we will reach our ten-year goal of \$1.5 million.

Trinity Lutheran Church Mission Endowment–Treasurer Report-12/31/2022

YEAR	12/31/19	12/31/20	12/31/21	12/31/22
<i>In Faith Funds-Thrivent</i>	\$81,403.59	\$89,930.51	\$102,083.35	\$92,143.25

Product: Core Growth Portfolio

Allocation: 85% Equities/15% Fixed Income

Note: In Faith Funds is an investment product.

Mission In Faith Funds-ELCA

Fixed Investments	218,292.42	218,292.42	218,292.42	218,292.42
Demand Checking	5,039.22	9,924.15	4,753.49	9,556.60
Total MIF Funds	223,331.64	228,216.57	223,045.91	227,849.02
Total:	<u>\$304,735.23</u>	<u>\$318,147.08</u>	<u>\$325,129.26</u>	<u>\$319,992.27</u>

Product: Fixed Rate Deposit Account – Uninsured – “Annuity Like” Instruments

Interest Earned 2021: \$4,783.01

Rate of Return: 1.75% and 2.25%

Structure: Interest is paid quarterly on Fixed Investments. It is then deposited into demand checking account. We disperse grant money from the MIF Demand Checking Account.

2022 Grantees:	1/14/22 Good Earth Village	2,000
	1/14/22 Lutheran Social Services	1,500
	1/14/22 Houston County Food Shelf	1,500
	1/14/22 Lutheran Campus-Winona	1,500
	1/14/22 Lutheran Campus-Mankato	1,500
	1/14/22 Trinity Lutheran Care Team	2,000
Total Grants		\$10,000

Note: Mission in Faith Funds is the ELCA ministry that specializes in financing capital projects for ELCA congregations and ministries. Often, it is the only way new-start congregations can get the financing they need to purchase or build a permanent church home.

Mark Dokken, Treas.

*Audit remarks: Bank statements not provided
unable to finalize audit*

1-15-2023

Auditor: Sheri Allen

Kathy Overland

SCHOLARSHIP ENDOWMENT: TREASURER'S REPORT

Scholarship Endowment Finances 2022			2022									
	date	balance	date	balance	date	balance	date	balance	date	balance	date	balance
Merchants Bank Savings	January 1, 2022	\$27,296.07	3/31/202	\$28,861.44	6/30/2022	\$28,863.60	9/30/2022	\$28,871.03	12/31/2022	\$15,661.99		
Thrivent Credit Union	January 1, 2022	\$3,654.63	3/31/202	\$3,860.00	6/30/2022	\$3,860.97	9/30/2022	\$801.88	12/31/2022	\$2,743.10		
InFaith Foundation	January 1, 2022	\$394,446.83	3/31/202	\$465,661.81	6/30/2022	\$415,317.37	9/30/2022	\$396,059.32	11/30/2022	\$435,298.97		
total assets	January 1, 2022	\$425,397.53										
Expected expenditures in 2021	10 graduates @ \$350	\$3,500.00	total	\$498,383.25	total	\$448,041.94	total	\$425,732.23	total	\$453,704.06		
	11 upper classemen @ \$1,250	\$13,750.00			Expected scholarships 7 graduates @ \$500	\$3,500		\$3,500				
	totals	\$17,250.00			11 upper classemen @ \$1,250	\$13,750		\$13,750				
					totals	\$17,250		\$17,250				
allowed to distribute up to 5% of 3 year average on January 1 each year.												

Audited: Sheri Allen
Kathy Dellant
1-15-2023

All Endowments
Annual Report to the Congregation
January 6, 2023

This money is held in a Money Market at Merchants Bank in Spring Grove. It is to be used by the three endowments only to pay expenses for endeavors that will increase giving to them, by 10% annually.

Balance on hand January 1, 2022	\$14853.24
The Scholarship Endowment held a fundraiser. October 14, debit to reimburse Scholarship.	(64.16)
Interest earned 12 months of 2022.	45.25
Balance on hand December 31, 2022	\$14834.33

Respectfully submitted,

Karen B. Gray

Karen B. Gray

Audited By Kathy Overland
Audited By Shun Allen
1-15-2023

WELCA 2022

Sheet1

Kitchen Account Savings

Beginning Balance	\$2,204.61
Interest	\$1.68
Ending Balance	\$2,206.29

INCOME

Circle Donations	\$1,021.00
Norwegian Food Stand	\$148.08
Meatball Supper	\$10,566.05
Funerals	\$950.00
Memorials	\$30.00
	\$12,715.13

TOTAL INCOME

EXPENSES

School Bags	\$1,036.74
RR & SE MN	\$170.00
Love Day	\$700.00
Cradle Roll	\$142.71
Meatball Supper	\$4,168.63
Red's	\$284.50
Steeple Fund	\$5,000.00
Lutheran Campus Ministry	\$200.00
Lutheran World Relief	\$200.00
Care Team	\$100.00
Trinity Youth	\$300.00
Supplies	\$226.87
TOTAL EXPENSES	\$12,529.45

BALANCE

BANK BALANCE 12-31-21	\$2,169.00
	\$12,715.13
	-\$12,529.45
ENDING BALANCE	\$2,354.68

Bank Balance same
Lerry Holland

Beary Patch 2022

No financials or information presented for audit January 15, 2023.

No audit completed.

Audited By :
Shir Allen
Kathy Overland
1-15-2023

TRINITY CEMETERY ASSOCIATION: TREASURER'S REPORT

Trinity Lutheran Cemetery Report - 2022			
Checking Account:			
Balance on hand January 1, 2022			\$ 6,263.71
Receipts			
	Donations	\$ 3,250.00	
	Lots Sold	\$ 3,400.00	
	Memorials	\$ 975.00	
	Thrivent Grant Payment	\$ 413.00	
	Land Rent (Dan & Kari Alstad)	\$ 1,260.00	
	Grave openings, maint. fees	\$ 1,975.00	
	Total Receipts:	\$ 11,273.00	\$ 11,273.00
Expenses			
	Total Lawn Service	\$ 9,920.00	
	Misc. - grass seed, mower gas	\$ 146.80	
	Postmaster - Stamps	\$ 12.00	
	Buds & Blossoms- Cemetery Flowers	\$ 273.20	
	Buds & Blossoms- Cemetery Flower Care	\$ 150.00	
	James Wilhelmson - Treasurer	\$ 200.00	
	New Age Tree Service	\$ 430.00	
	Landsom Bros.-stump grinding/clean up	\$ 200.00	
	Total Expenses:	\$ 11,332.00	\$ 11,332.00
Checking Account Ending Balance - 12/31/2022			
			\$ 6,204.71
	Outstanding Checks as of 12/31/2022		\$ 400.00
	Bank Balance as of 12/31/2022		\$ 6,604.71
Savings Account:			
Balance on hand January 1, 2022		\$ 2,500.99	
	Interest from Merchants Bank	\$ 3.04	
		\$ 2,504.03	
Savings Account Ending Balance - 12/31/2022			
			\$ 2,504.03
Investments:			
	Thrivent High Yield	\$ 25,347.90	
	Edward Jones	\$ 130,686.59	
		\$ 156,034.49	\$ 156,034.49
Total Upkeep Fund 12/31/22			
			\$ 158,538.52
Total For All Cemetery Funds - 12/31/2022			
			\$ 164,743.23
Lots Sold in Year 2022:	8 lots = \$3,400.00		
	submitted by Jim Wilhelmson/Sue Wiste		
Audited By:	Kathy Oerwald		
Audited By:	Sheri Allen	1-15-2023	

2023 PROGRAM BUDGET • TOTAL BUDGET FOR 2023: \$346,330

MISSION IN THE WORLD	\$16,625	5% of budget
<u>Goal:</u> Spread the Gospel of Jesus Christ by supporting local, national, and international missions.		
<u>Activities:</u> Financially support ELCA world global missions, disaster relief, world hunger relief, and missionaries in Tanzania.		
<u>Costs:</u> financial gifts		
WORSHIP	\$27,034	8% of budget
<u>Goal:</u> Praise God through vibrant cross-generational worship in our homes, congregation, and community; thereby shaping daily life in the grace, mercy, and peace of God in Christ.		
<u>Activities:</u> Plan and conduct worship services for the congregation and community.		
<u>Costs:</u> worship supplies, organist, pianist, and choir director salaries.		
EDUCATION	\$52,635	15% of budget
<u>Goal:</u> Develop life-long faith formation and Christian discipleship so that people are equipped and supported to share the Good News in Word and deed.		
<u>Activities:</u> Sunday School, youth programs and education, adult education, pastoral, education, senior recognition, youth day camp, and opportunities to attend retreats, seminars, and conventions.		
<u>Costs:</u> Materials, compensation for a Director of Children, Youth & Family Ministry, Release Time teachers, fees for special educational opportunities. Youth budget is separate, but administered through Education Team.		
CARE MINISTRY	\$0	0% of budget
<u>Goal:</u> Listen, respond, care, serve, and pray for others.		
<u>Activities:</u> Supporting the needs of our congregation through prayer shawls, 498-AMEN devotions; food for school programs, our Little Free Pantry, and the Houston County Food Shelf; provide home visits and Christmas Cheer bags.		
<u>Costs:</u> Materials, care packages		
OUTREACH	\$100	0% of budget
<u>Goal:</u> Develop faith forming relationships within our homes, congregation, and community.		
<u>Activities:</u> Empty Bowls Event, assist with the Fall Meatball Dinner, Community Potluck Picnic, welcome visitors and new members, arrange the Fellowship Hosts after weekly worship, and assist other teams with their projects		
<u>Costs:</u> Items for new member gifts.		
PROPERTY	\$74,700	22% of budget
<u>Goal:</u> Support the work of Trinity by maintaining properties and equipment.		
<u>Activities:</u> Maintain church property and infrastructure.		
<u>Costs:</u> Materials, supplies, equipment, utilities, insurance, building and equipment maintenance, custodian wages.		
FINANCE	\$42,993	12% of budget
<u>Goal:</u> Support the work of Trinity by budgeting for mission and providing bookkeeping services.		
<u>Activities:</u> Bookkeeping services, business affairs.		
<u>Costs:</u> Payroll taxes, interest on loans, bookkeeper wages.		
STEWARDSHIP	\$500	0% of budget
<u>Goal:</u> Support the work of Trinity by fostering stewardship.		
<u>Activities:</u> Twice-yearly giving reports, Servant Sundays.		
<u>Costs:</u> Giving report printing and mailing, Servant Sunday food.		
STAFFING	\$26,577	8% of budget
<u>Goal:</u> Support the work of Trinity by caring for staff.		
<u>Activities:</u> Office administration services, support all staff.		
<u>Costs:</u> Administration support		
COMMUNICATIONS	\$750	0% of budget
<u>Goal:</u> Support the work of Trinity by communicating with the congregation and the public.		
<u>Activities:</u> Church communications, website maintenance.		
<u>Costs:</u> Website maintenance.		
PASTORAL SUPPORT	\$103,416	30% of budget
Salary package and benefits allotted for Lead and Visitation pastors.		

		2021		2022		2022		2023	
		Actual		Budget		Actual		Budget	
INCOME									
		avg \$4699 wk		Avg. \$5473 kw		Avg 5223 wk		Avg 6208 wk	
1	Weekly Offering Envelopes	\$277,920		\$284,570		\$186,519		\$207,796	
	Weekly Offering Online					\$85,057		\$115,000	
2	Loose Offerings	\$1,674		\$1,000		\$5,384		\$250	
3	Special Festival Offerings/Alternative Giving	\$19,377		\$8,000		\$45,785		\$11,584	
4	Thrive/Choice Dollars Funds	\$2,032		\$4,000		\$2,703		\$2,700	
5	Participation & User Fees	\$1,860		\$2,000		\$1,600		\$3,500	
6	Miscellaneous Income	\$9,815		\$0				\$2,000	
7	Debt Retirement	\$5,060		\$0		\$357			
8	Noisy Offering	\$160		\$140		\$261		\$1,500	
9	Sunday School Offering/youth fees	\$12		\$0		\$161			
10	Beary Patch rent	\$2,270		\$3,000					
11	Pandemic Funds	\$10,071		\$0					
12	Helping Hands & Outreach special projects			\$0		\$7,668			
13	Memorials/Donations	\$2,689		\$0		\$8,713		\$2,000	
19	World Hunger			\$0		\$2,595			
20	Misc undesignated funds	\$1,410				\$2,759			
33	Total Special Accts. Utilization	\$14,000							
34	Pass thru	\$10,223							
35	ADJUSTED TOTAL	\$358,573		see below					
36									
37	TOTAL INCOME	\$358,573		\$302,710		\$349,562		\$346,330	
38									
39	EXPENSE								
40	Mission in the World			4 - 8% = 2022					
41	Southeastern Minnesota Synod	\$13,457		\$13,898		\$13,379		\$15,500	
42	ELCA Missionary Sponsorship candle			\$1,040					
43	ELCA Missionary Sponsorship candle			\$1,040					
44	ELCA World Hunger	\$483		\$0		\$2,595			
45	Food Shelf - Houston County	\$632		\$0		\$894			
46	ELCA International Disaster/Global Mission	\$100		\$0		\$13,463			
47	Lutheran Campus Ministries			\$1,000					
48	Alternative Giving	\$7,228		\$0		\$8,011			
49	Habitat for humanity/Helping Hands			\$0		\$2,075			
50	Root river Conference Dues	\$125		\$400				\$125	
51	Synod assembly/convention donation	\$1,500		\$1,000		\$1,000		\$1,000	
52	Utilize from special accounts	-\$10,068		-\$4,000					
53	Total Mission in the World	\$13,457		\$14,378		\$41,417		\$16,625	
54	Care Ministry	all special accounts							
55	Little Pantry	\$3,274		\$3,000				\$500	
56	Hip Expenses/School backpack program			\$500					
57	Good Samaritan	\$5,385		\$2,000		\$156			
58	Faith Chests for Baptism			\$0					
59	Holiday Baskets/Cheer	\$1,959		\$1,000					
60	Utilize from special accounts	-\$8,000		-\$6,500					
61	TOTAL Care Team	2,728.00		0.00		156.00		-\$500	
62								0.00	

TRINITY ITEMIZED BUDGET

TRINITY ITEMIZED BUDGET

		2021 Actual	2022 Budget	2022 Actual	2023 Budget	
62	Education					
64	Youth programming	\$1,000		\$1,822		
66	Good Earth Village Membership		\$0			
67	Preschool Bible School/VBS	\$399	\$400		\$2,000	
68	Day Camp		\$1,200	\$597		
69	Confirmation Camp		\$5,000			taken from special accounts WELCA donates yearly
70	Seniors Recognition	\$77	\$100	\$60	\$100	
71	First Communion/Baptismal material-gifts		\$100	\$285	\$350	
72	Adult Education		\$125			
73	Confirmation (includes bibles & meals)		\$500		\$1,200	
74	Release Time		\$100	\$391		
75	Sunday School supplies/Release time	\$576	\$500		\$2,000	
76	Other/Background checks		\$200			
77	Beary Patch Wages		\$41,106	\$31,328		
78	Beary Patch Wage reimbursement	\$36,359	-\$41,106	-\$38,203		
80	Utilize from special accounts	-\$2,323	-\$5,000			
81	Total Education	\$36,088	\$3,225	-\$3,720	\$5,650	From Special Accounts
83	Worship					
84	Meditation supplies		\$350	\$491	\$350	bulletin supplies
85	Worship Supplies	\$350	\$0			computer equip for broadcasting
86	Other		\$0			
87	Choir supplies	\$162	\$150			
88	Choir/handbell music & supplies		\$150	\$784	\$800	
89	Praise band music & supplies		\$100			
90	Organ Maintenance & Piano	\$910	\$700	\$525	\$1,000	
91	Altar beautification & supplies	\$81	\$100	\$895	\$200	
92	Communion supplies	\$1,056	\$500	\$851	\$500	
93	Bulletins/envelopes	\$1,749	\$1,500	\$1,218	\$1,300	
94	Copyright license	\$331	\$500		\$331	
95	Advertising	\$665	\$700	\$39	\$500	
96	Wedding prep & Baptism supplies		\$300	\$140	\$100	
97	Sermon supplies	\$517	\$400	\$150	\$200	
98	Media Ministry Programming & Equipment	\$728	\$300		\$1,000	computer equip for broadcasting-got grant to pay for in 2020
99	Radio Broadcasts/Media Ministry	\$6,016	\$5,200			Radio fund -now renamed Radio & broadcast fund
100	New Special Music-Service enhancement		\$1,500			
101	Utilize from special accounts	-\$6,000	-\$10,000			Special accounts Media Broadcast fund
102	Total Worship	\$6,565	\$2,450	\$5,093	\$6,281	
104	Outreach team					
105	Fellowship coffee supplies		\$0	\$205		WELCA now pays
106	Celebration Expenses		\$400			
107	Helping Hands	\$16	\$100		\$100	
108	Utilize from special accounts		-\$500	-\$79		special accounts
109	Total Outreach	16.00	0.00	126.00	100.00	
111	Support					
112	PROPERTY					
113	Small Appliances		\$0			
114	Office Equipment		\$0			
115	Janitorial Supplies	\$1,248	\$1,300	\$894	\$1,000	
116	Utilities					
117	Church	\$14,013	\$13,000	\$15,061	\$15,000	
118	Trinity Center	\$4,810	\$6,000	\$7,390	\$1,500	
119	Parsonage #1	\$2,873	\$3,000	\$3,513	\$3,500	
120	Insurance	\$11,818	\$14,500	\$12,656	\$15,000	Avg \$294 mth
121	Church Improvements/Repairs & Maint	\$1,833	\$1,000	\$2,616	\$2,000	added D&O insurance/pd in full for year

TRINITY ITEMIZED BUDGET

	2021 Actual	2022 Budget	2022 Actual	2023 Budget	
122		\$230		\$250	
123	Elevator Maintenance & repairs	\$2,249	\$1,500	\$1,700	
124	Tuckpointing and window repair project		\$0		work completed
125	Pest Control	\$1,241	\$1,200	\$750	
126	Snow Removal (All properties)	\$6,150	\$6,150	\$5,500	
127	Lawn Services	\$4,415	\$4,000	\$5,000	
128	Trash Service	\$2,340	\$2,000	\$2,000	
129	Parsonage #1 repairs				see wages
130	Custodian Help				
131	E End Cemetery care & Maint @ church		\$150		
132	Inactive Cemetery (property comm cares for)		\$0		
133	W End Cemetery care & Maint		\$1,000		Requested by cemetery association
134	Culligan supplies & rental - all properties	\$348	\$400	\$400	
135	Heating System	\$145	\$0	\$100	
136	Trinity Center - repairs & Maint	\$1,285	\$500	\$2,000	
137	Trinity center - phone		\$0		Beary patch pays
140	Professional cleaning/maintenance projects		\$0		
141	Boiler/air conditioning		\$100		Boiler/Air conditioning
142	Utilize from special accounts	-\$1,120	-\$3,038		Trinity center repairs
143	Utilize from special accounts	-\$3,000	-\$10,000		sale of parsonage
144	Sub-total/PROPERTY	\$50,878	\$45,512	\$58,200	
145					
146	BUSINESS, MANAGEMENT, FINANCE (BMF)				
147	Web Site Maintenance	\$398	\$200	\$500	
148	Telephone & internet	\$2,014	\$2,300		no phone/internet at trinity center/beary patch pays
149	Office Miscellaneous (furniture & Fixtures)		\$500	\$300	
150	Office Equipment		\$1,500		
151	Computer Maintenance & SOFTWARE	\$2,363	\$2,500	\$3,500	
152	copier & printers maint	\$6,246	\$6,696	\$7,990	
153	Retreats, Seminars, Conventions (non pastoral)	\$69	\$300	\$100	office staff only
154	Interest on Loans & Loan payments				
155	Postage	\$1,532	\$1,320	\$1,200	
156	Office Supplies	\$2,328	\$2,500	\$2,200	
157	Workmans Compensation Insurance	\$2,038	\$2,038	\$2,500	
158	Other (license renewal, annual mtg)		\$1,200		see software above - renewal all in that column
159	repay cash flow funds from sale of parsonage				
160	interest on loans		\$0		
161	finance charges/Bk chgs /online fees	\$738	\$900		vanco online fees/bk charges
162	BANK FEES/online fees	\$357	\$300	\$1,300	
	Membership fees		\$100	\$200	Giants & Chamber
163	Utilize from special accounts	-\$1,000	-\$1,000		
164	Sub-total/BMF	\$17,083	\$21,254	\$19,790	
165	Communication				
166	postage newsletter	\$400	\$1,150	\$750	
167	other exp	\$472	\$0	\$295	
168	Total Communication	\$872	\$1,150	\$750	
169					
170	Staffing	\$159	\$200	\$150	help wanted advertising
172	STEWARDSHIP				
173	Giving Statements & postage		\$300	\$300	
174	Meals/ fundraiser (5th Sunday of month)	\$154	\$0	\$200	
175	Sub-total/Stewardship	\$154	\$300	\$500	
176	Total Support	\$69,146	\$68,416	\$79,390	property-finance-communication-staffing-stewardship
178	Miscellaneous Council Expenses				
179	Miscellaneous Expenses - Council	\$0	\$0	\$1,000	
180	Call Committee Expenses	\$0	\$0		
181	Synod Assembly (registration, meals, mileage)	\$0	\$400	\$783	
182	Utilize from special accounts	\$0	-\$400		
183	Total Miscellaneous	\$0	\$0	\$1,000	

TRINITY ITEMIZED BUDGET

2021
Actual

2022
Budget

2022
Actual

2023
Budget

		2021 Actual	2022 Budget	2022 Actual	2023 Budget	
184	Personnel					
185	Choir Director Wages	\$3,000	\$5,200	\$6,784	\$8,073	
186	Broadcast Service help & Music Prep		\$0	\$0		
187	Music Wages-Organ, Handbell, piano wages	\$7,772	\$6,139	\$7,533	\$12,680	Sunday=\$90.35
188	Saturday service	see music wages	\$1,460	see above	see above	\$56.83 service
189	Handbell Wages	see music wages	\$4,200	\$783		
190	Director of Children Ministries (Kerri base)	\$37,566	\$31,500	\$35,235	\$39,500	
191	continuing education (youth coordinator)	\$586	\$500	\$209	\$250	
192	Benefit package	\$850	\$7,975	\$7,572	\$4,740	
193	mileage - youth coordinator	\$976	\$1,200	\$973	\$1,200	\$100 mth
194	cell phone fees/technology fee (youth)	\$250	\$360	\$322	\$395	\$30 mth
195	Youth & Family director -HSA.	\$1,483	\$0	\$900	\$900	
196	Marlene & Stewart	\$33,225	\$14,118	\$31,925	\$26,307	Marlene 34 hrs in two wks / Stewart 30 hrs in two weeks
197	Marlene cell phone	\$122	\$120	\$120	\$120	\$10 per month
198	Stewart	see Marlene	\$11,357	see above	see Marlene	
199	Custodian Wages	\$9,128	\$16,718	\$9,183	\$16,500	25 hr wk
200	Accountant Fees	\$9,817	\$8,500	\$8,500	\$8,670	
201	Payroll Taxes (Employer contribution)	\$13,975.00	\$7,588	\$12,880	\$14,533	7.65% of wages
202	Utilize from special accounts-Media Ministry	-\$5,000.00	-\$5,000.00	\$0.00	\$0.00	media broadcast
203	Sub-total Personnel	\$113,750	\$111,935	\$122,919	\$133,868	
204						
205	PASTORAL MINISTRY					
206	Compensation					
207	Lead Pastor Base Salary @ 20 yr experience	\$29,433	\$44,850	\$42,918	\$45,975	
208	Housing Equity Account	\$2,050	\$1,757	\$1,757	\$1,780	
209	Housing Allowance	\$14,062	\$15,272	\$13,482	\$14,062	no cash outlay tax purposes only
210	Health, Disability, retirement	\$16,966	see below	\$13,372	\$14,428	
211	Health Ins. - Portico	see above	\$13,596	\$802		
212	Disability insurance - portico	see above	\$874	see above		
213	Basic Group Life - portico	\$457	\$605	\$584	\$600	
214	Retiree support	\$7,076	\$0	\$6,612	\$6,532	
215	Social Security Offset	\$4,999	\$6,055	\$5,915	\$3,714	
216	Professional : Sr./Int. Pastor	\$0	\$500			
217	Continuing Ed.: Sr./Int. Pastor	\$1,170	\$750	\$380	\$750	
218	Mileage Reimburse: Sr./Int. Pastor	\$500	\$600	\$600	\$1,300	
219	moving expenses	\$0	\$0	\$0	\$0	
220	Cell phone fees - technology fee	\$360	\$480	\$360	\$480	\$40 mth
221	home phone, internet & Cable	see utilities property	\$0	\$0	pay all	paid in utilities by church
222	Retirement pastor e withhold	\$1,759	see property	\$0	pay all	pastor e pays us back for this
223	HSA - health insurance	\$2,067	\$900	\$900	\$900	
224	subtotal	\$80,899	\$70,968	\$74,200	\$76,459	
225						
226						
227	Associate Pastor - Lane Zaffke					
228	Base Wage	\$15,442	\$15,694	\$15,640	\$16,166	3% increase
229	Housing Allowance - non parsonage	\$4,453	\$4,453	\$4,331	\$4,453	salary break out -comes off base wage
230	Health/Disability Insurance/retirement	\$6,684	\$6,951	\$6,684	\$6,951	
231	Social Security Offset	\$1,575	\$1,500	\$1,553	\$1,500	
232						
233						
234						
235						
236						
237						
238						
239						
240						
241						
242	Prof. Exp.: Assoc./Qtr. time Pastor	\$0	\$150		\$150	
243	Continuing Ed.: Assoc./Qtr Pastor	\$0	\$250	\$95	\$250	
244	Mileage Reimburse: Assoc./Qtr Pastor	\$608	\$500	\$408	\$500	\$42 mth
245	cell phone / technology fee	\$260	\$240	\$240	\$240	\$20 mth
246	Sub-total	\$29,022	\$29,738	\$28,951	\$25,757	
247	Additional stipend to 1/2 time Pastor (only paid when needed)					
248	Funerals>>> \$200 per x 6	\$1,600	\$1,400	\$1,200	\$1,200	
249	Burials	\$300	\$200	\$0	\$0	
250	Weddings>> \$300 per x 1	\$0	\$0	\$0	\$0	
251	quest pastor/pulpit supply	\$0	\$0	\$0	\$0	
252	Sub-total	\$1,900	\$1,600	\$1,200	\$1,200	
253	Total Pastoral Compensation	\$111,821	\$102,306	\$104,351	\$103,416	
254						
255						
256						
257	Total Personnel	\$225,571	\$214,241	\$227,270	\$237,284	
258						
259	Total Expenses	\$353,571	\$302,710	\$355,420	\$346,330	
260	Profit/Loss	\$5,002	\$0	(\$5,858)	\$0	

Trinity Lutheran Church ANNUAL MEETING AGENDA

February 5, 2023 ▪ 10:45 a.m. ▪ In-person and on Zoom

1. Call to Order – President Saundy Solum
2. Opening Prayer and Litany (page 3) – Pastor Elizabeth Hermeier
3. Approval of Minutes from January 30, 2022 Annual Meeting (see page 58)
4. Acceptance of Financial Reports
5. Pastor's remarks
6. Trinity's Mission and Ministry: Presentation of 2023 Proposed Budget and vote
7. Presentation of 2023 Ballot and elections
8. Other business— Trinity Center
9. Closing Prayer and Benediction – Pastor Elizabeth Hermeier
10. Adjournment
11. Installation of new and returning team and endowment members.

Gracious God, we give you thanks for these brothers and sisters who have come forward to serve our congregation. Bless them, O God, with wisdom, energy, and joy. Guide them with your Holy Spirit that they may glorify Christ in all they do. Amen

***** Instructions are also on our website where the links are clickable. *****

TO JOIN THE MEETING VIA ZOOM:

You can CALL in to the meeting or join via the ZOOM APP. (It is a free app, download it in your device's app store or visit www.zoom.us/download.)

To call:

- call (312) 626-6799.
- when prompted, enter meeting ID: 854 3677 8921

Via Zoom app:

- type in this link: <https://us02web.zoom.us/j/85436778921>
- you will be let into the meeting, please be patient as many may be trying to join at the same time.

To vote:

- on your device you will need to have your video turned on, then you will raise your hand to vote yes or keep your hand down to vote no.
- if you called into the meeting via phone, you will need to say yes or no followed by your name, you will be asked for your answer so that people are not talking over each other.

TRINITY LUTHERAN CHURCH

2021 Annual Meeting ■ January 30, 2022 ■ in-person and via Zoom ■ 10:45 a.m.

President Saundy Solum called the meeting to order at 10:48 a.m.

Per Trinity Lutheran Church's Constitution, 50 people in attendance is needed for a quorum. 42 people attended in person, and 21 attended via Zoom. Howard Deters was in attendance and served as the parliamentarian. Pastor Elizabeth Hermeier opened the meeting with prayer and lead litany that was spoken.

Saundy advised of the following changes to the 2020 Annual Meeting Minutes: the first sentence has a typo, meeting was held "via" zoom. The second paragraph should read that "Saundy Solum called the meeting to order." Paragraph seven should read that all changes to the Constitution passed. Saundy asked for a motion to approve the 2020 minutes with the changes shared. Motion made by Mark Schroeder, seconded by Bev Nelson. Motion passed.

Barb Arnold shared the financial reports as follows: Our total income for 2021 was \$388,455, which included \$10,070 of the government money. Total expenses for 2021 were \$376,283. Our profit and loss statement show a profit of \$12,172 with all the bills paid, including the \$14,000 we borrowed from ourselves. Thank you! At the January Council meeting, it was voted to send some of this profit to help others: \$2,000 was sent to ELCA Disaster Response (\$1,000 to the Kentucky tornados damage and \$1,000 to the Colorado fires damage), and \$500 to Special Accounts to purchase Kwik Trip gas cards. Special Accounts has almost \$93,000 in donations. Many of the teams use this money to support their programs. Over \$36,000 was used in 2021. Good Samaritan Fund gave out over \$7,000 to our community members in need. Care and Outreach Teams are highlighted on page 16 and 19 of the Annual Report. These team members work hard in planning, shopping, packaging, and delivering food and gifts to those in need. Thank you for your contributions! Willing hands are an extremely necessary and valuable part of Trinity's ministry. In the Special Accounts expenses, you will see \$23,000 for parsonage improvements. This money comes from the pastor's Ministries Support Fund that was donated when Trinity was calling a pastor. Pr. Elizabeth can use this money however she wishes. She has been very generous using some of the money towards improvements at the parsonage property each year. We can all appreciate her generosity. Our mission work is another important part of Trinity's ministry. On page 30 of the Annual Report, there is a listing of mission activities supported, both locally and globally that add up to \$74,404. All these deeds are done out of the goodness of your hearts. We are a community where we can rely on one another and build each other up with care, love and prayer. These are some of our greatest gifts. Some of you contribute so much. Our WELCA ladies are just one example of that, engaging in several ways with their activities. Hopefully, this coming year many more members will become involved with the numerous experiences available for you. God Bless all of us! Saundy asked for a motion to accept the Financial Reports. Justin Landsom made motion, seconded by Terry Holland. Motion passed.

Pr. Elizabeth shared that she will be at Trinity four years on April 1st. She feels so blessed by her call to this congregation and community. She is so overjoyed with what has been done these past two years during the pandemic. She has seen what God has done for us and how God works through us. It feels so good to be able to say "yes" because of all of you saying "yes". We get to say "yes" because of God's great blessings. She is looking forward to saying "yes" in 2022!

Al Frydenlund presented the budget for 2022: \$302,710 for the year, which comes out to \$5,473 per week. This is a slight increase from last year. The budget is up for 2022 as general expenses have increased. There is 3% wage increase for staff. Teams that use Special Accounts are the following: Education, Mission in the World, Worship (Media Ministry), Care Ministry, and Outreach. Al Frydenlund made a motion to pass the budget as presented, seconded by Steve Nelson. Mary Deters questioned what percentage of the budget goes to the SE MN Synod. Barb Arnold shared that it varies throughout the year: 4% to \$100,000, 5% to \$250,000, 6% to \$300,000, and 7% over 300,000. No further discussion. Motion passed.

Milly Halverson presented the 2022 Ballot and elections. She advised of two additional changes to the ballot: Terry Holland will serve as the Outreach Team Lead, and Elaine Kjome will take Terry's place on the Outreach Team. Milly advised that we may need one more on the Education Team, and one more on the Stewardship Team. Milly asked for nominations/volunteers for the Nominating Committee. Lara Wold Mendez, Gary Wilhelmson, and Barb Arnold volunteered. Milly asked for representatives from Trinity Lutheran to attend the SEMN Synod Assembly on Saturday, May 7 in Mankato (one day), Saundy Solum, Jacque Wennes, and Mark Schroeder volunteered. Milly made a motion to accept the 2022 team ballot with the additions, seconded by Jackie Parker. Motion passed.

Pr. Elizabeth and Saundy advised to look for more information on a facility plan and information from the Master Plan Committee. Pastor Elizabeth Hermeier shared a Closing Prayer and Benediction.

Milly Halverson made a motion to adjourn the meeting. Seconded by Gary Wilhelmson. Motion passed. Meeting adjourned at 11:15 a.m.

Submitted by Michelle Jahnke

PRESIDENT <input type="checkbox"/> Kim Kapplinger (23)	SECRETARY Michelle Jahnke (21)	TREASURER Steve Nelson (22)	TRINITY LUTHERAN CHURCH
CARE MINISTRY <i>Laurie Moen, lead (21)</i> <input type="checkbox"/> Joyce Bergrud (23) <input type="checkbox"/> Autumn Wiste (23) <input type="checkbox"/> Kathy Anderson (21, 23) <input type="checkbox"/> Angie Berns (21, 23) <input type="checkbox"/> Kris Bjerke (21, 23) <input type="checkbox"/> Karen Folstad (21, 23) Roxanne Finnesgard (22)	OUTREACH <i>Terry Holland, lead (20, 22)</i> <input type="checkbox"/> Barb Gulbranson (19, 21, 23) <input type="checkbox"/> Jess Strinmoen (19, 21, 23) <input type="checkbox"/> Karry Thorson (21, 23) Kelly Eilers (22) Elaine Kjome (22) Janice Messner (18, 20, 22)	HERITAGE ENDOWMENT <i>Steve Landsom, chair (22)</i> <input type="checkbox"/> Dana Kjome (23) Jeff Engen (21) Cheryl Fisch, treas (21) Gary Wilhelmson (22)	<h1>2023 TEAM BALLOT</h1>
COMMUNICATIONS <input type="checkbox"/> Mary Zaffke, lead (22-1yr, 23) <input type="checkbox"/> Saundy Solum (23) <input type="checkbox"/> Lara Wold Mendez (23) Milly Halverson (22) Hope Turner (22)	PROPERTY <input type="checkbox"/> Jerald Oakes, lead (23) <input type="checkbox"/> Kim Sherburne (23) <input type="checkbox"/> Richard Storlie (23) <input type="checkbox"/> Dean Wiste (23) <input type="checkbox"/> David Overland (21, 23) Bruce Bergsgaard (22) Jeremy Myhre (22)	MISSION ENDOWMENT <i>Bruce Hegge, chair (18, 21)</i> <input type="checkbox"/> Howard Deters (20, 23) Mark Dokken, treas (18, 21) Joan Lewis (21) Greg Wennes (18, 21)	<p>Nominees presented by the Nominating Committee are listed in the ballot with <input type="checkbox"/> in front of their names.</p> <p>Current Team Members are listed <u>without</u> the <input type="checkbox"/>.</p>
EDUCATION <i>Bethany Moen, lead (21)</i> <input type="checkbox"/> Bonnie Solberg (23) <input type="checkbox"/> Deanna Solum (23) <input type="checkbox"/> Jessica Sherburne (23) <input type="checkbox"/> Tammy Petersen (21, 23) Jessica Kraus (20, 22) Bev Nelson (22)	STAFFING <i>Betty Dokken, lead (22)</i> <input type="checkbox"/> Danielle Myhre John Halverson (22) Nancy Gulbranson (22)	SCHOLARSHIP ENDOWMENT Missy Bratland, chair (22) <input type="checkbox"/> Sheri Allen (23) <input type="checkbox"/> Candyce Deck (20, 23) Marlene Deschler (19, 22) Shari Wennes (18, 21)	<p>TERMS: Team Leaders = 3 years, may not succeed themselves on same team. Team Members = 2 years, may succeed themselves two times Endowment Committee = 3 years, can serve no more than 2 consecutive terms</p>
FINANCE <input type="checkbox"/> Jacque Wennes, lead (23) <input type="checkbox"/> Barbara Arnold (23) <input type="checkbox"/> Kathy Overland (23) <input type="checkbox"/> Kari Alstad (19, 21, 23) Lorilyn Dehning (22) Jean Ann Tweeten (18, 20, 22)	STEWARDSHIP <input type="checkbox"/> Lenny Myrah, lead (23) <input type="checkbox"/> Steve Kemp (23) <input type="checkbox"/> Sara Kroshus (23) <input type="checkbox"/> Kris Rud (23) <input type="checkbox"/> Joyce Landsom (21, 23) Pete Bergrud (22) Peggy Landsom (20, 22)	2023 SYNOD ASSEMBLY Voting Members 1) 2) 3)	<p>Nominating Committee = composed of current year's out-going members of Council plus 3 others elected at Annual Meeting</p> <p>President, Secretary, Treasurer = 3 years, may not succeed themselves</p>
MISSION IN THE WORLD <input type="checkbox"/> Team Lead Needed <input type="checkbox"/> Karen Gray (19, 21, 23) <input type="checkbox"/> Jen Solberg (21, 23) Naomi Pollock (20, 22) Stewart Storlie (20, 22)	WORSHIP <input type="checkbox"/> Lori Wilhelmson, lead (23) <input type="checkbox"/> Lee Hoekstra (23) <input type="checkbox"/> Karen Bingham (21, 23) <input type="checkbox"/> Jackie Parker (21, 23) Mark Schroeder (18, 20, 22) Rachel Storlie (18, 20, 22) Rick Sundet (20, 22)	NOMINATING COMMITTEE Taken from floor 1) 2) 3)	<p>Number in () = the year their term began</p>