Trinity Lutheran Church Council

February 8, 2017

The Trinity Lutheran Church Council meeting was called to order by Steve Kemp at 7:45 p.m. on February 8, 2017, in the Gathering Room of the church basement.

Members present: Pastor Scaife, Mary Zaffke, Linda Donoghue, Debra Spence, Jean Ellingson, Bill Fried, Angie Berns in for Kristi Griffin

Absent: Kristi Griffin

Pastor Scaife opened the meeting with a prayer.

MSC (Debra/Linda) to approve the January 11, 2017, secretary's report.

Howard stated that January's income was up, however there were also five Sundays in January which may account for the increase. Expenses are very similar to this period last year, but we are also very near to having to borrow for February. **MSC** (Linda/Mary) to approve the January financial reports.

Pastor's comments:

Pastor Jim asked how much information should be brought to the council from the Youth Coordinator. A trip to the Cities is being considered. If there are fund-raising activities, these should move through the council. Council should approve anything where money is taken in. He also brought a request from the incoming president to begin developing a more up-to-date communication system.

Team Comments:

Outreach (Mary): More than \$1,000 came in from the Empty Bowls event—half will be given to the Food Shelf and half will go to World Hunger. Time and Talents information will be available after the Annual Meeting. There will be new members joining the Trinity family.

Support (Linda): Team didn't meet.

Care Ministry (Debra): Planning a Lenten supper, continuing with the Friends in Faith program, and updating the Amen program.

Education (Angie): Team didn't meet.

Worship (Jean): Team will do a Lenten supper, Pr. Jim will lead the Maundy Thursday service, Good Friday will have a worship leader and music, Easter Sunday will be two services, 7:00 a.m. and 9:15 a.m.; Pr. Ken Knutson will be here for the service during Homecoming weekend; Greg Peterson, an organist from Luther, will present a program for the 500th anniversary of the Reformation, and the Luther Handbell choir may present a program possibly in May.

Mission in the World (Bill): Team didn't meet.

Steve extended his thanks to members (Howard, Linda, Bill, Carol) whose terms on the council will expire after the Annual Meeting. Steve's term as president also expires at that time.

Continuing Business:

1. Youth and Family Coordinator Letter of Agreement: Recommend a starting date of February 9, 2017; compensation will include six paid holidays; will be expected to take training for the mandated reporting. The last sentence of the last paragraph before the line asking for signatures should be replaced with: After the two-year period this position will be terminated by the church council on February 9, 2019, pending council action.

MSC (Bill/Jean) to provide this letter of agreement to Bekah Leafblad.

Approval is requested for a Youth Advisory group consisting of Steve Kemp, Lara Mendez, Rachel Udstuen, and Kris Bjerke to meet monthly for six months and provide a report to the council. **MSC** (Bill/Linda) to accept the advisory team for the Youth and Family Coordinator.

MSC (Debra/Bill) once Bekah accepts the letter of agreement, she will be allowed to move into the second parsonage.

- 2. Church Directory update: Names, addresses and phone numbers will be included, front pages are being compiled and then it will be ready to print.
- 3. Quarter-time pastor position: Include Friends in Faith in description. An offer will be made for the six weeks remaining in the first quarter.
- 4. Release time update: There has been a conversation with Pr. Liptack from Blackhammer and Pr. Neal from Wilmington has expressed an interest. An evaluation of what's been happening in the program will be done and then discuss where to go from here. It is recommended that one or two from the Education team be included on a Steering Committee as well as one or two from the congregation and from area churches. **MSC** (Bill/Mary) to approve the formation of a Release Time Steering Committee.
- 5. Request from high school choir to have spring concert at the church in March: **Motion** by Debra, **second** by Bill to allow the high school choir to hold their spring concert at the church on March 7. Motion **passed** (4 yes, 1 no, 1 member had to leave the meeting early).

New Business:

None

Pastor Jim closed the meeting with a prayer.

MSC (Mary Linda) to adjourn the meeting at 9:18 p.m.

Respectfully submitted,

Carol Rustad