

**** SUBJECT TO APPROVAL BY THE CONGREGATION COUNCIL AT IT'S NEXT MEETING ****

TRINITY LUTHERAN CONGREGATION COUNCIL

December 14, 2023 • 6:30 p.m.

OPENING BUSINESS:

The Trinity Lutheran Congregation Council meeting was called to order by President, Kim Kapplinger at 6:45pm on December 14, 2023.

Pr. Elizabeth opened the meeting with a prayer.

Members Present:

Pr. Elizabeth, Betty Dokken, Terry Holland, Kim Kapplinger, Leonard (Lenny) Myrah, Steve Nelson (via phone), Jerald Oakes, Jacque Wennes(phone), Lori Wilhelmson, Mary Zaffke and Nancy Gulbranson.

Secretary's Report for November, 2023 was read, edited, and approved. Lenny Myrah made a motion to approve the secretary minutes with correction "under budget add increases due to inflation", seconded by Terry. Motion carried.

Treasurer's Report (placed on file) Highlights listed below. Lori made a motion to approve the treasurer's report, seconded by Jerald. Motion carried.

STAFF REPORTS:

Pastor Elizabeth (see attachment)
Pastor Lane (see attachment)

TEAM REPORTS:

Care Ministry (Laurie)

- 54 Christmas Cheer deliveries for a cost of \$3697.18
- Prayer shawls are in the middle room - supply has been replenished

Communications (Mary)

- All going well - working on finding candidates for Annual Meeting Ballot

Education (Bethany)

- Wednesday release time will be one hour on Wednesdays after holiday break
- Confirmation will also be changed to one hour (6-7pm)
- Mary, Charity and Rachel are in charge of Christmas Program
- 7 youth signed up for retreat
- 12-13 youth signed up for Youth Gathering - fundraiser will be held Feb 13 for a phone-a-thon

Finance (Jacque)

- See attached report
- Anonymous donation paid for Kodet Architect fees

Outreach (Terry)

- New family in town working to meet their needs

Mission (David)

- Alternative Giving is going well - raised \$8000 so far

Property (Jerald)

- Committee has not met this month
- Still working on long-term maintenance projects
- Jerald will attend next city council meeting about parking at Trinity Center

Staffing (Nancy)

- Presented & discussed new ESST program for 2024-After 80 hrs worked an employee receives one hour pto for every 30 hours worked
- Lane's contract has been updated
- Working on staff renewal contract documents for 2024
- 2025 will need to add 401K for all employees per state ruling

Stewardship (Lenny)

- Finalizing plans for 130th anniversary
- 240 giving units out of 600
- 330 brochures mailed to homes
- Examining giving for future-trying to generate interest

Worship (Lori)

- Church Basement decorated with Nativity scenes
- No committee meeting but lots of bonding while decorating sanctuary

CONTINUING BUSINESS:

1. Education Program updates - will need to come up with plan soon for no Youth Director
2. Steeple Project update - redoing ornaments - \$750 per ornament for old ornaments - contractor owns per contract - steeple bundled up till spring
3. Master plan update - no new updates - council has drawings
4. Window updates - working on 3 front windows
5. Budget for 2024 - Jerald made a motion to accept budget with changes, Jacquie seconded, motion passed
6. Nominating Committee update - going well still need outreach, stewardship and finance
7. Trinity Center storage, other uses
 - school still using until end of contract will be out by Jan 17th
 - Discussion held regarding renting space for a business \$425 mth - tabled till next mtg

NEW BUSINESS:

1. Update serving lists for 2024 - updates are in progress by Outreach, Worship, Care and Altar guild
2. Feb 4th, 2024 Annual Meeting date
3. Online payment options for youth fundraisers - Marlene and Lane are working on this TBD
4. Committee Reports need to be to Marlene by January 10, 2024
5. Boyscouts were given approval for overnight campout at Trinity Center in 2024
6. Wifi - It was approved to install Wifi at the church for \$70mth plus tax. This will be a savings on the phone bill.

7. Church Temperature - Jerald had discussed church temperature with Organ tuner and the church temperature fluctuating does not hurt the organ (if reasonable temperature) but the organ is tuned to what the temp of the sanctuary on the day tuned.

LORD'S PRAYER AND ADJOURNMENT

- a motion was made to adjourn the meeting at 8:36pm. Motion carried. Motion followed by The Lord's Prayer.

NEXT MEETING: Wednesday, January 10, 2024 at 7:30 p.m.

UPCOMING DATES: LAST MID-WEEK ADVENT WORSHIP AT 6:30 ON DEC 20
SUNDAY SCHOOL CHRISTMAS PROGRAM DEC 17 AT 9:15AM
TRINITY CHOIR CONCERT DEC 17 AT 7PM

Submitted by Lorilyn Dehning